

Fondazione ISI
ISI Foundation

Scientific careers: interdisciplinarity, gender, and
the chaperone effect



Roberta Sinatra

 @robysinatra







Performance



Success



Performance is about you



Success is about us

Why is this important?



Simkin and Roychowdhury, *Journal of Mathematical Sociology*, 32(2), pp.129-141.(2006)

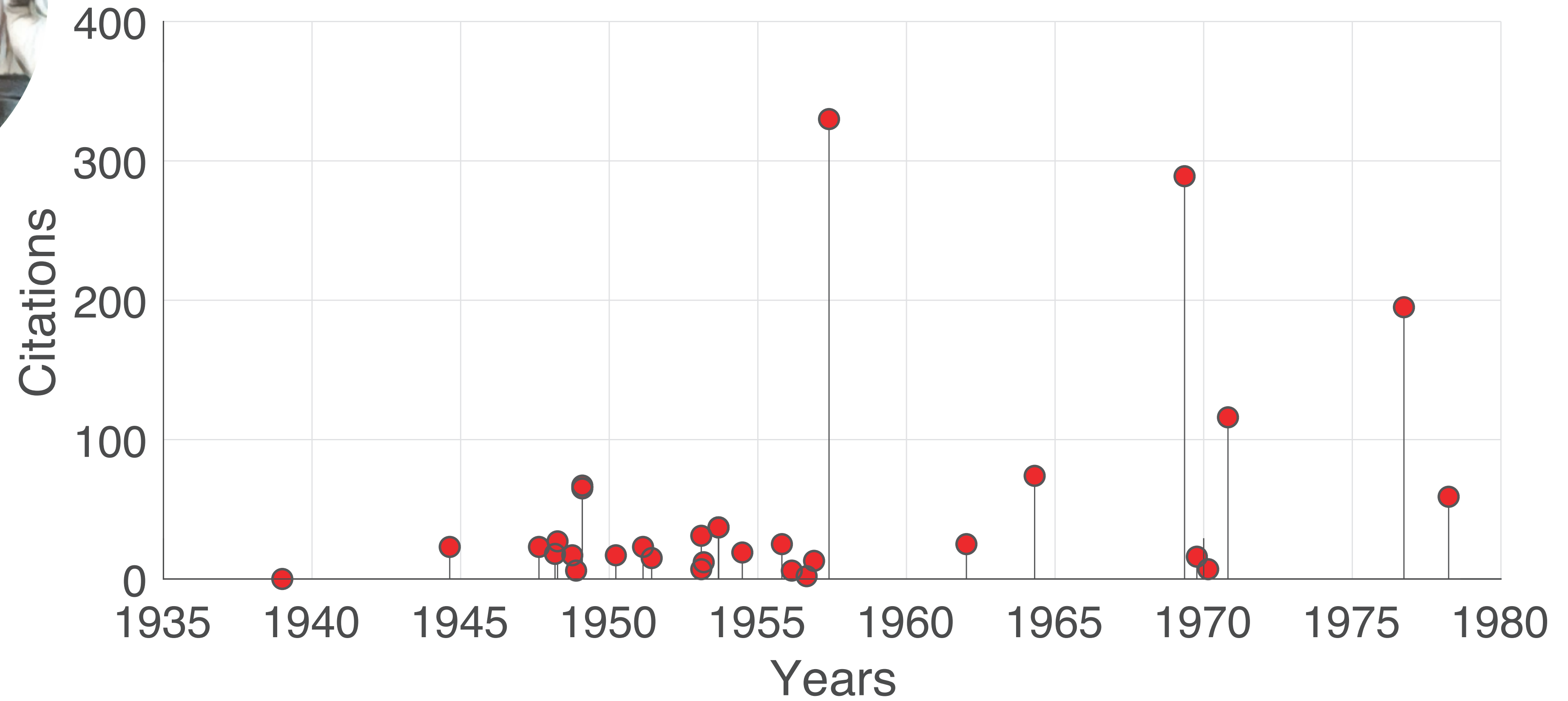
Salganik, Dodds, Watts, *Science*, 311, 5762:854-6 (2006)

Watts, *Crown Business* (2011)

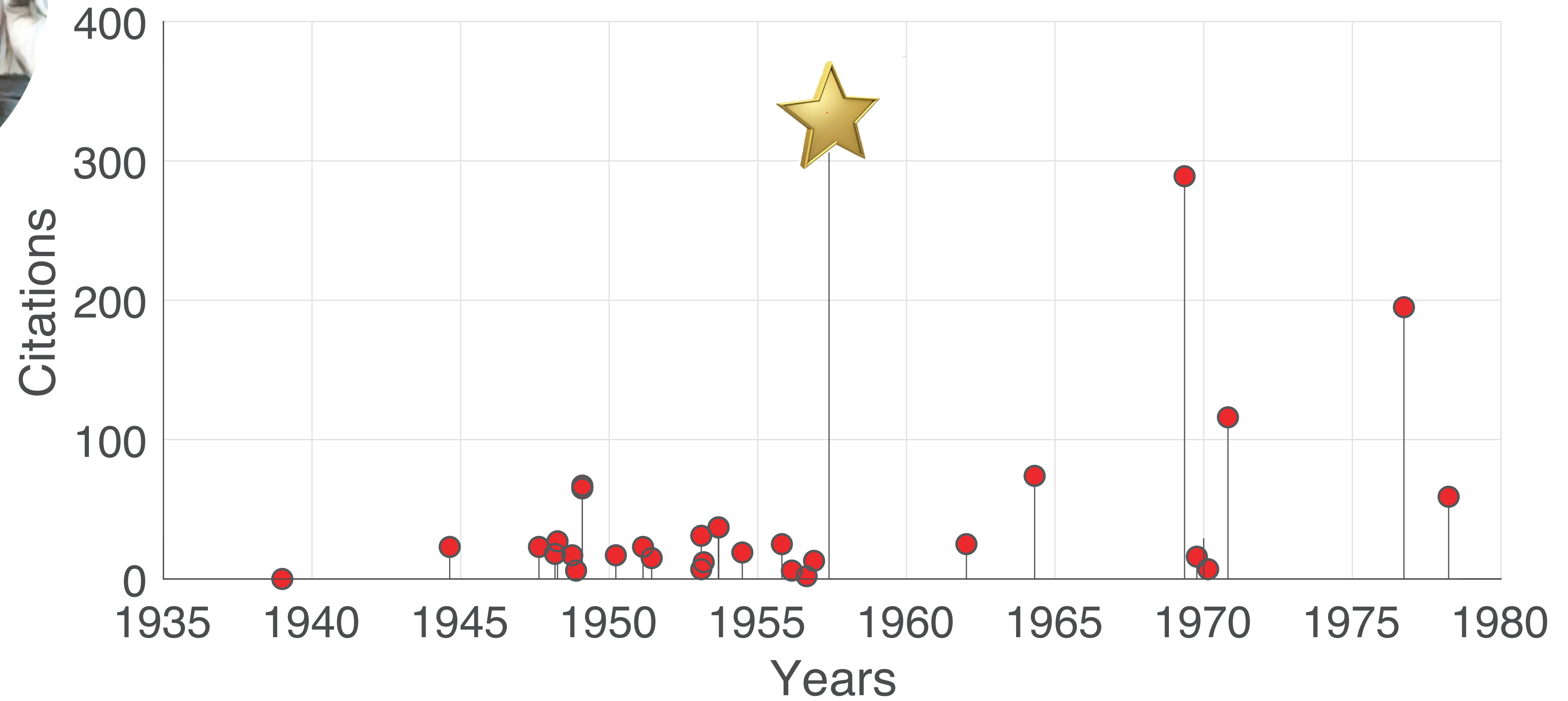


How does success
evolve in scientific careers?

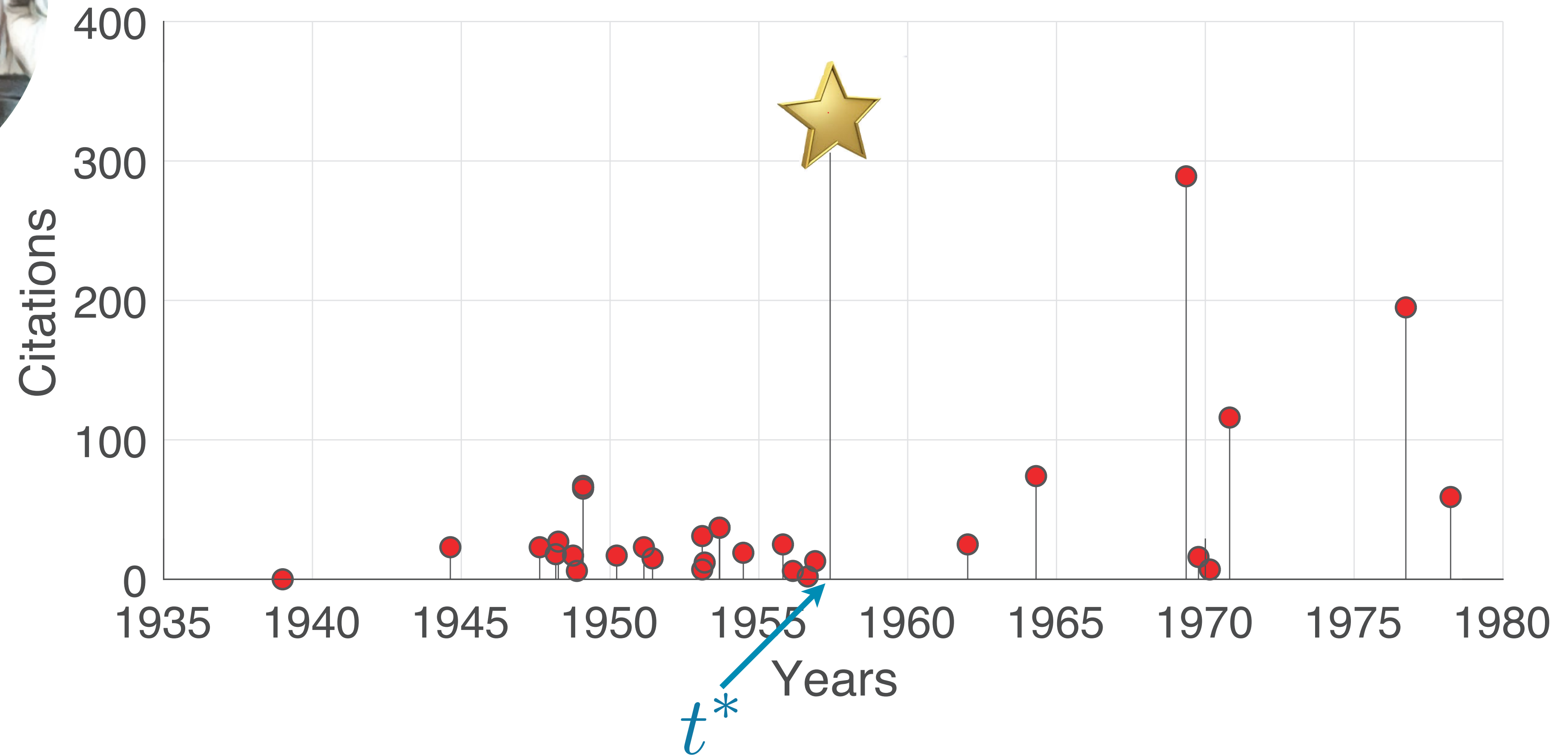
Career of Richard Feynman (Nobel in Physics, 1965)



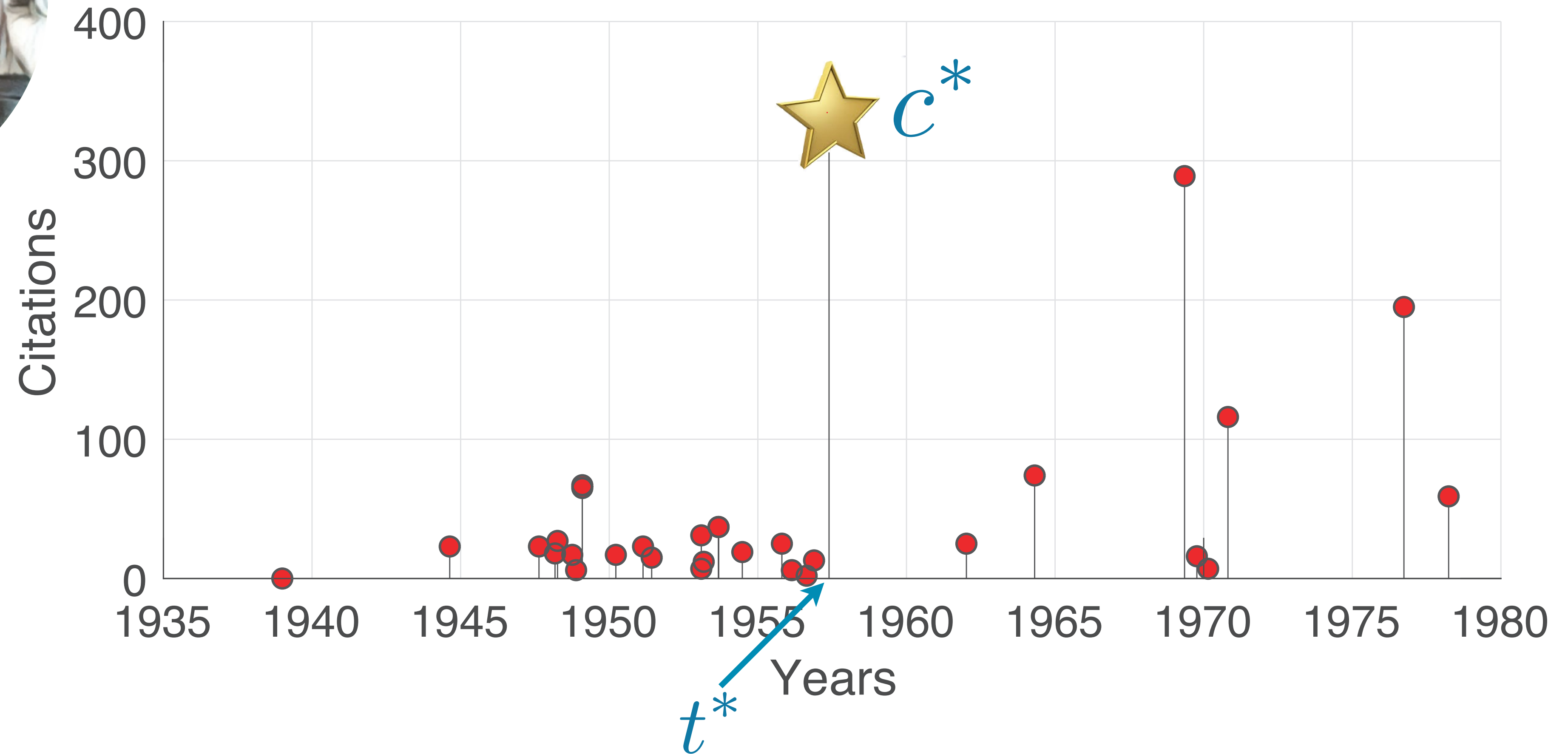
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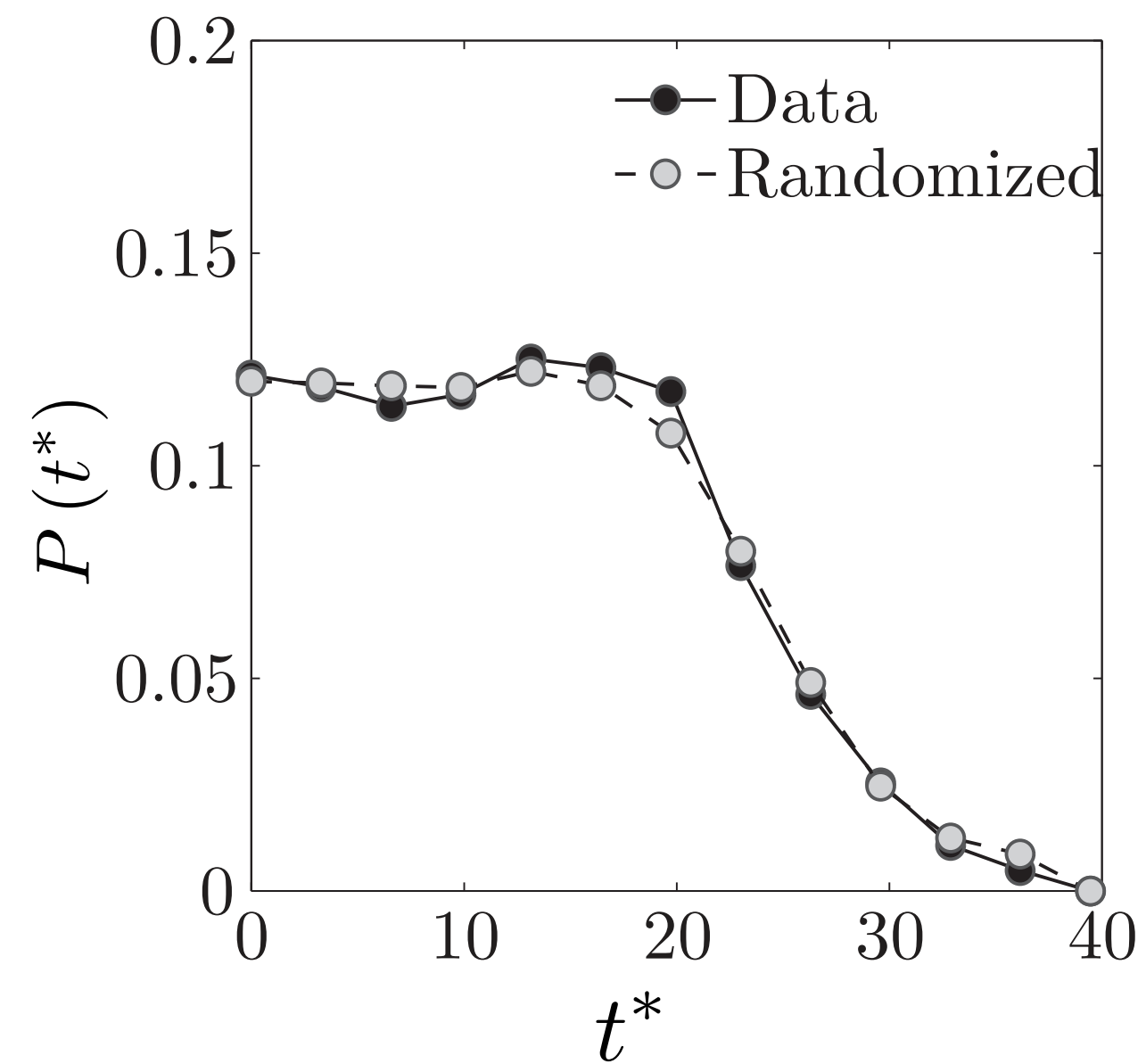
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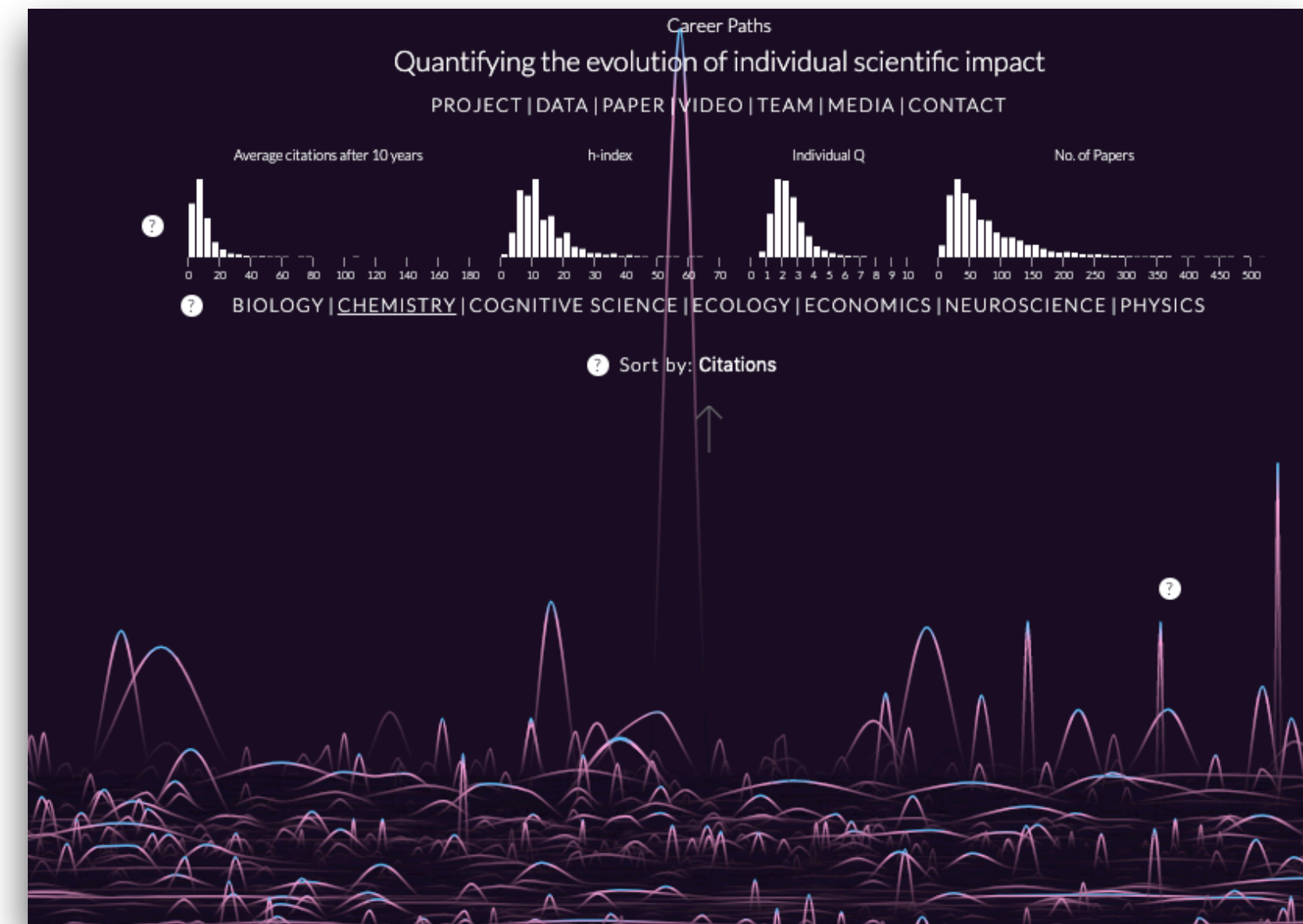
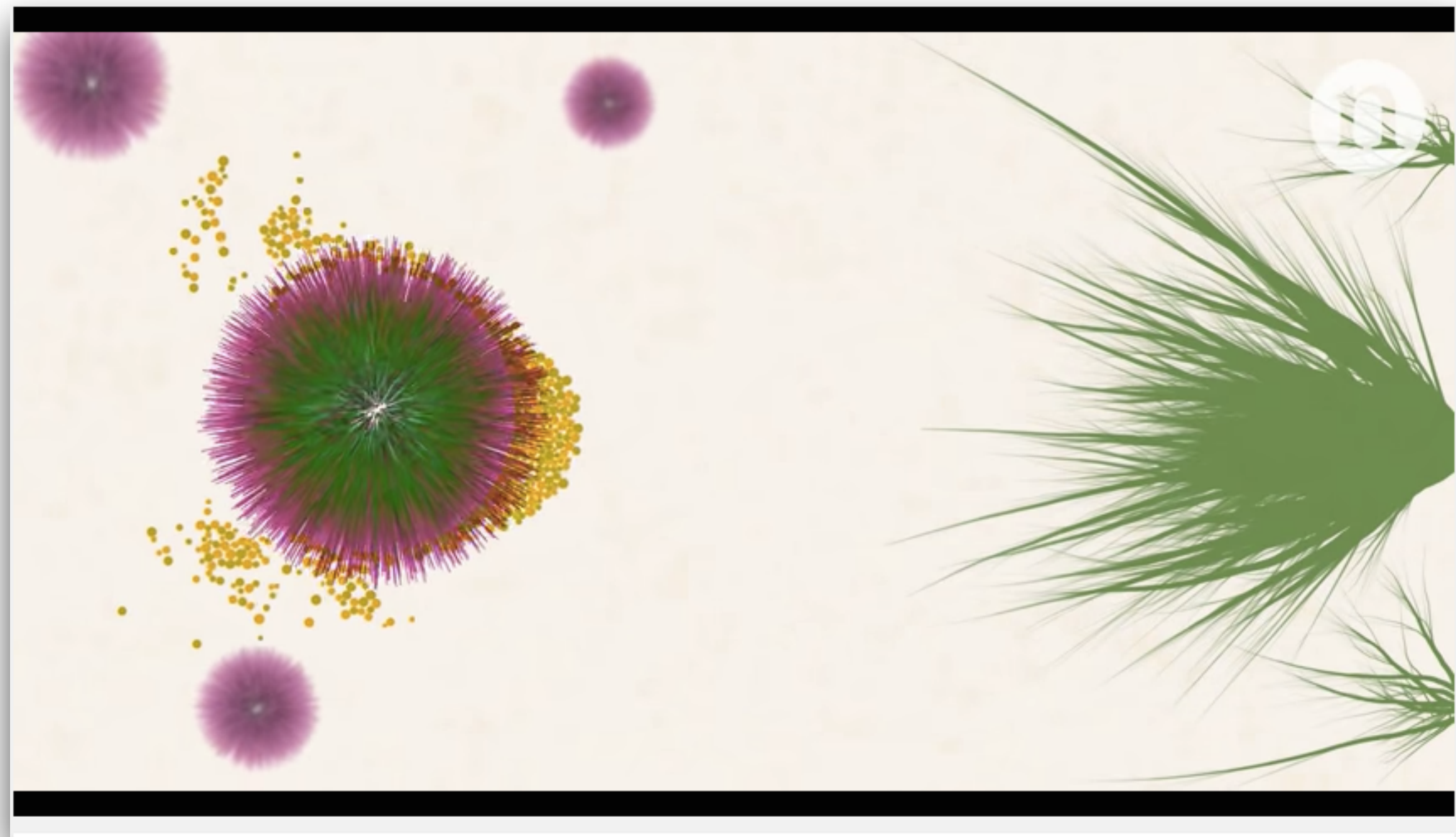
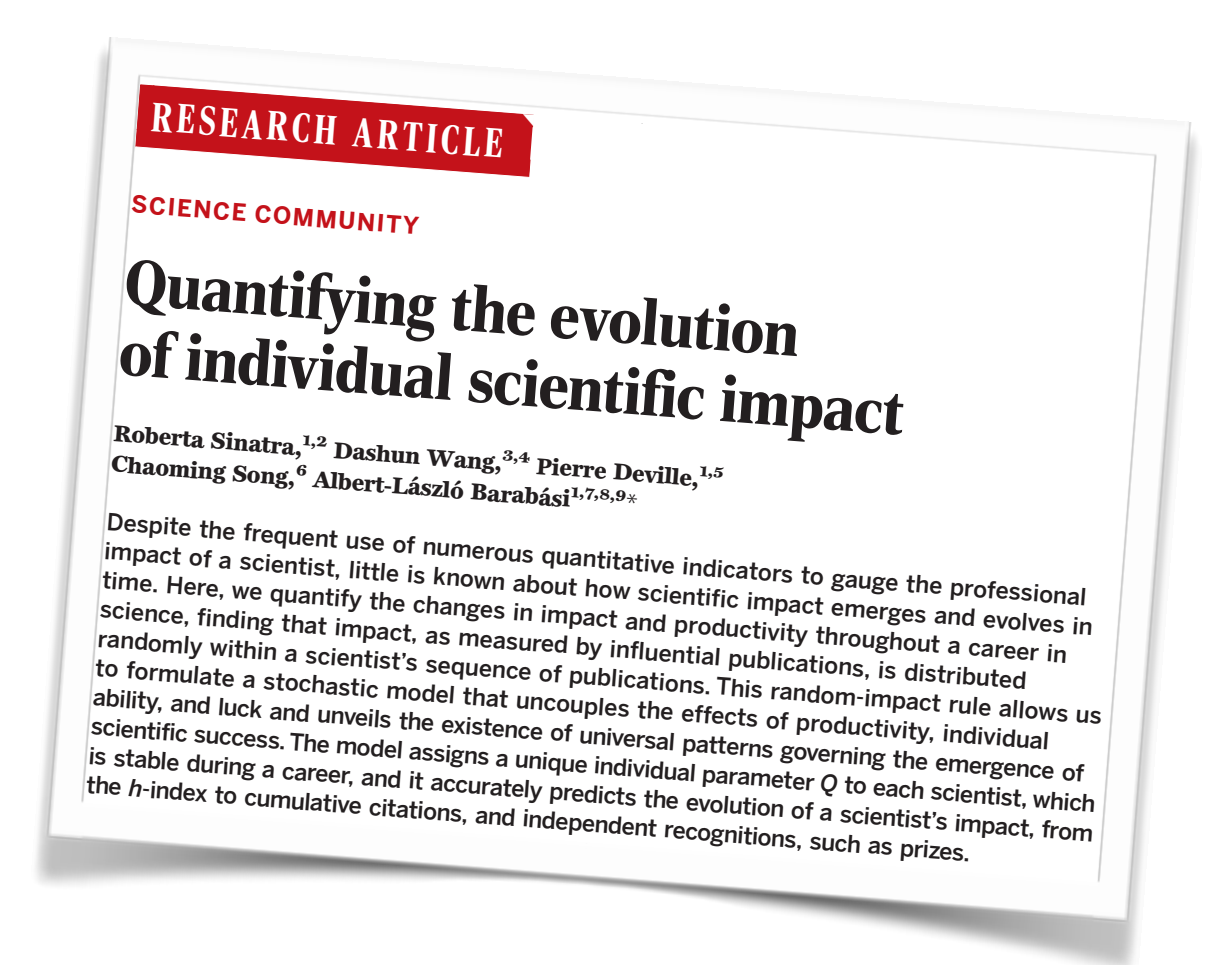
Two findings: Random Impact Rule and Q-model



$$c_{j,\alpha} = p_{\alpha} Q_j$$

impact of j's paper = luck * researcher Q

Video and interactive visualization are online



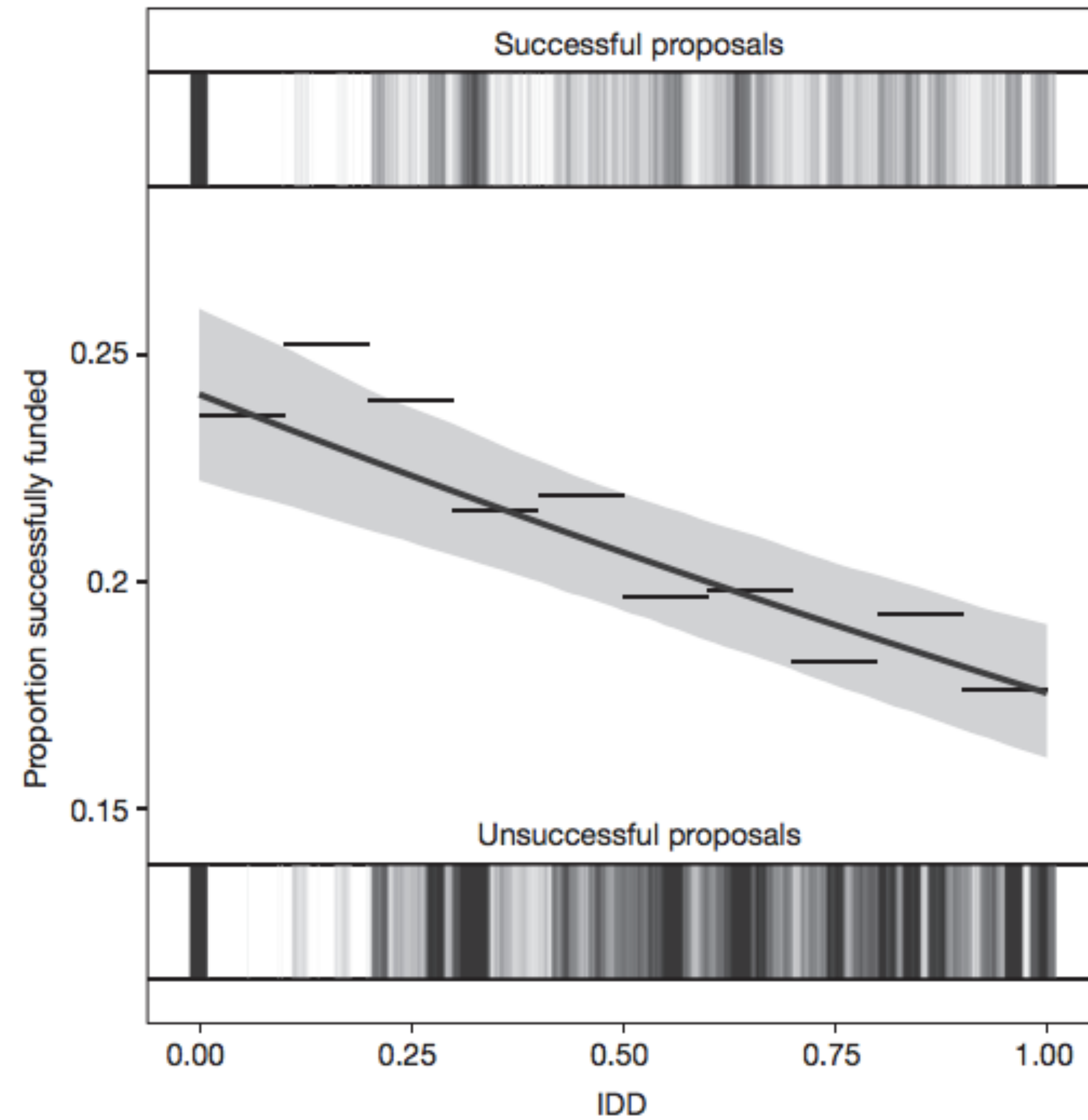
Nature video:
Is a scientific career predictable?

<http://sciencepaths.kimalbrecht.com/>

Do performance and success in
science differ?

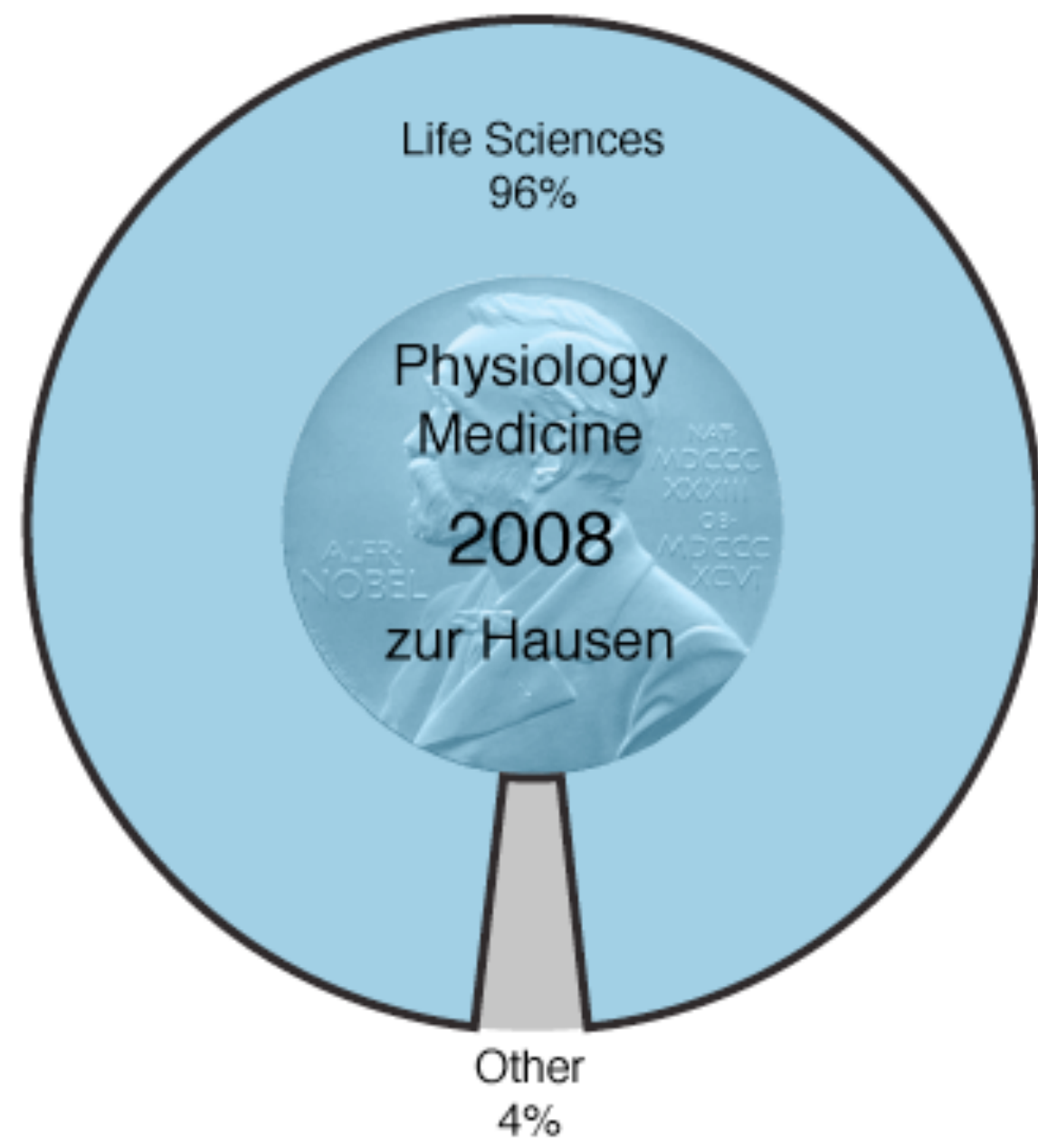
1. Interdisciplinarity

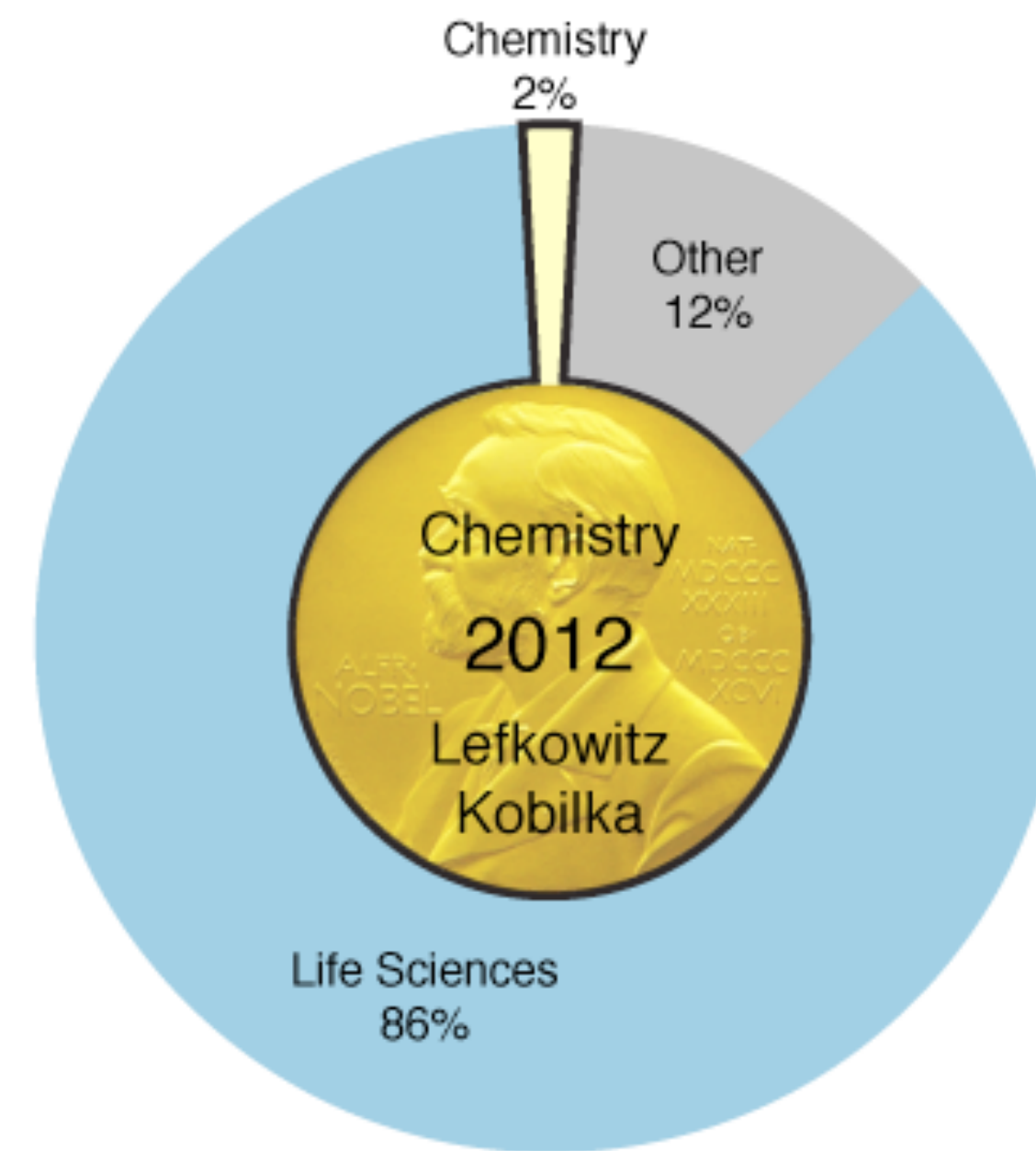
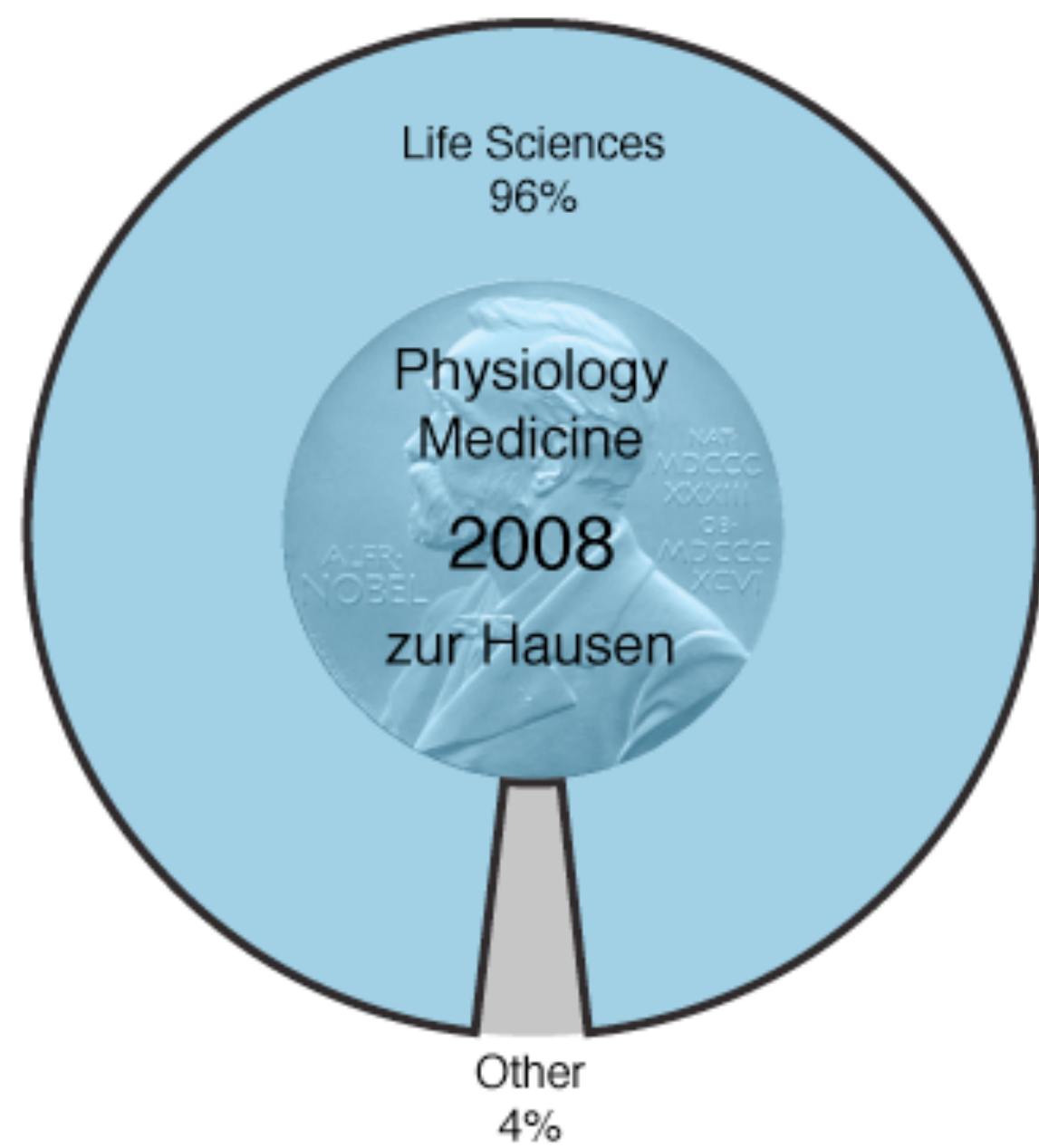
Interdisciplinary research is important but discriminated

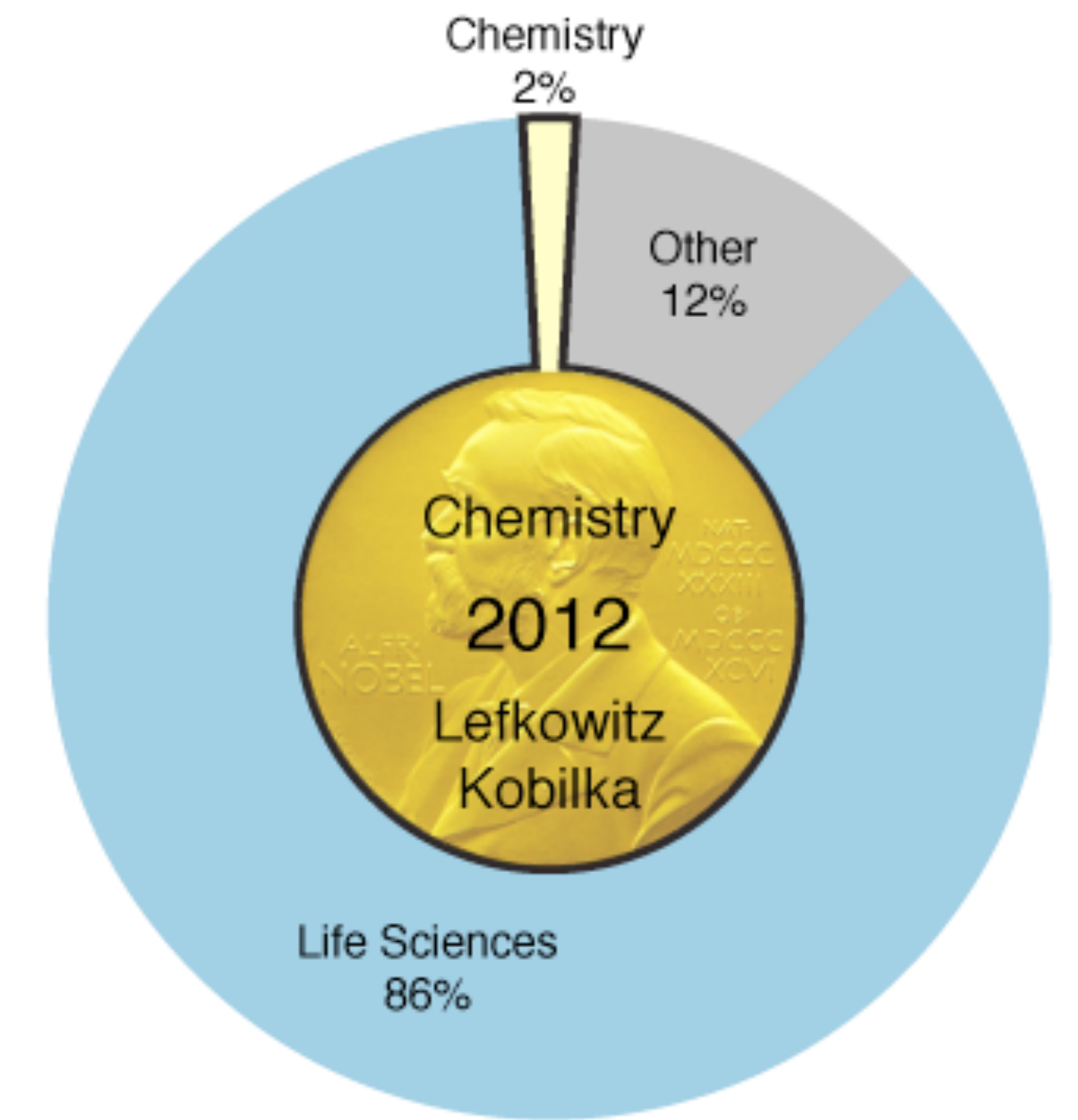
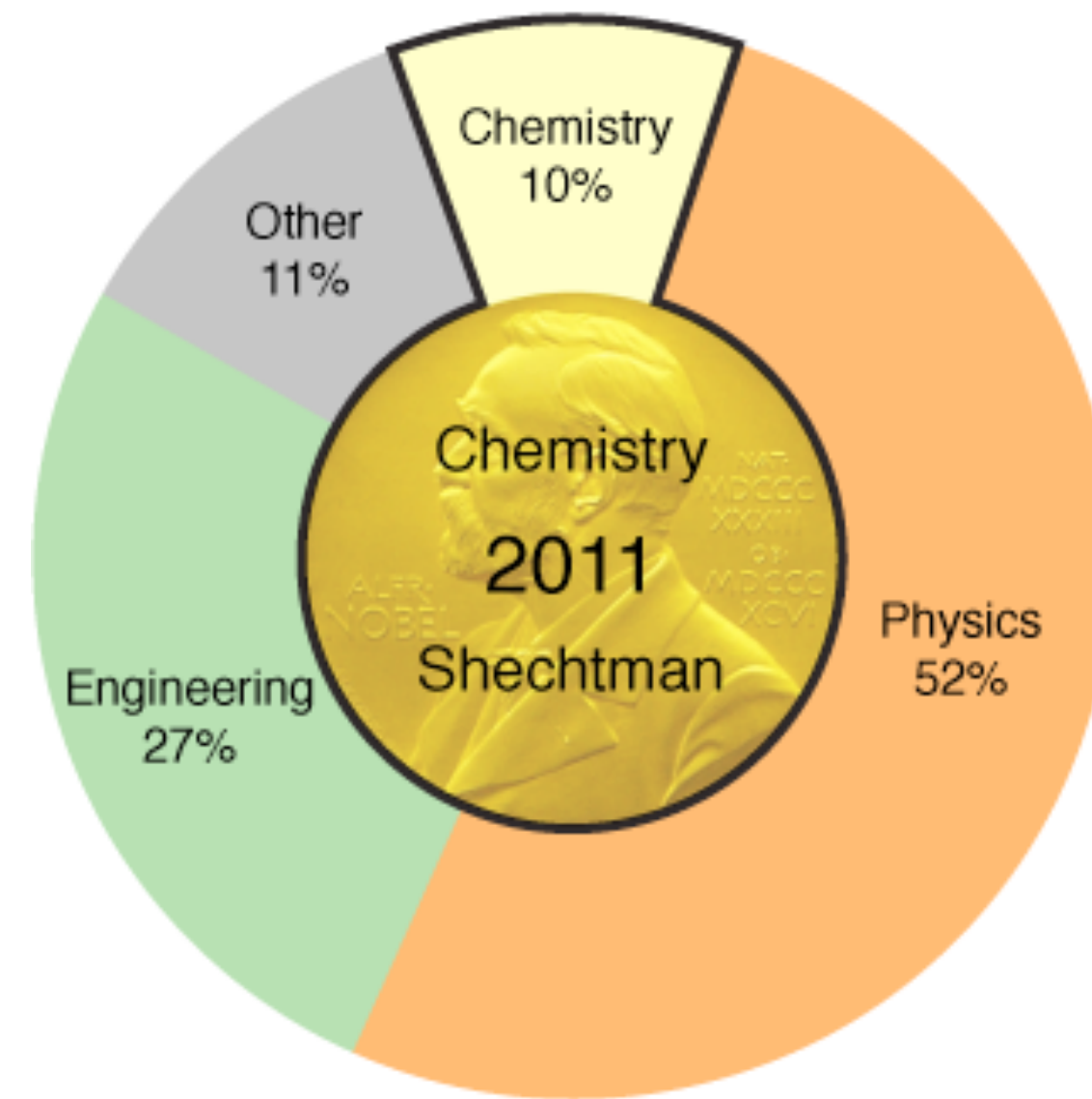
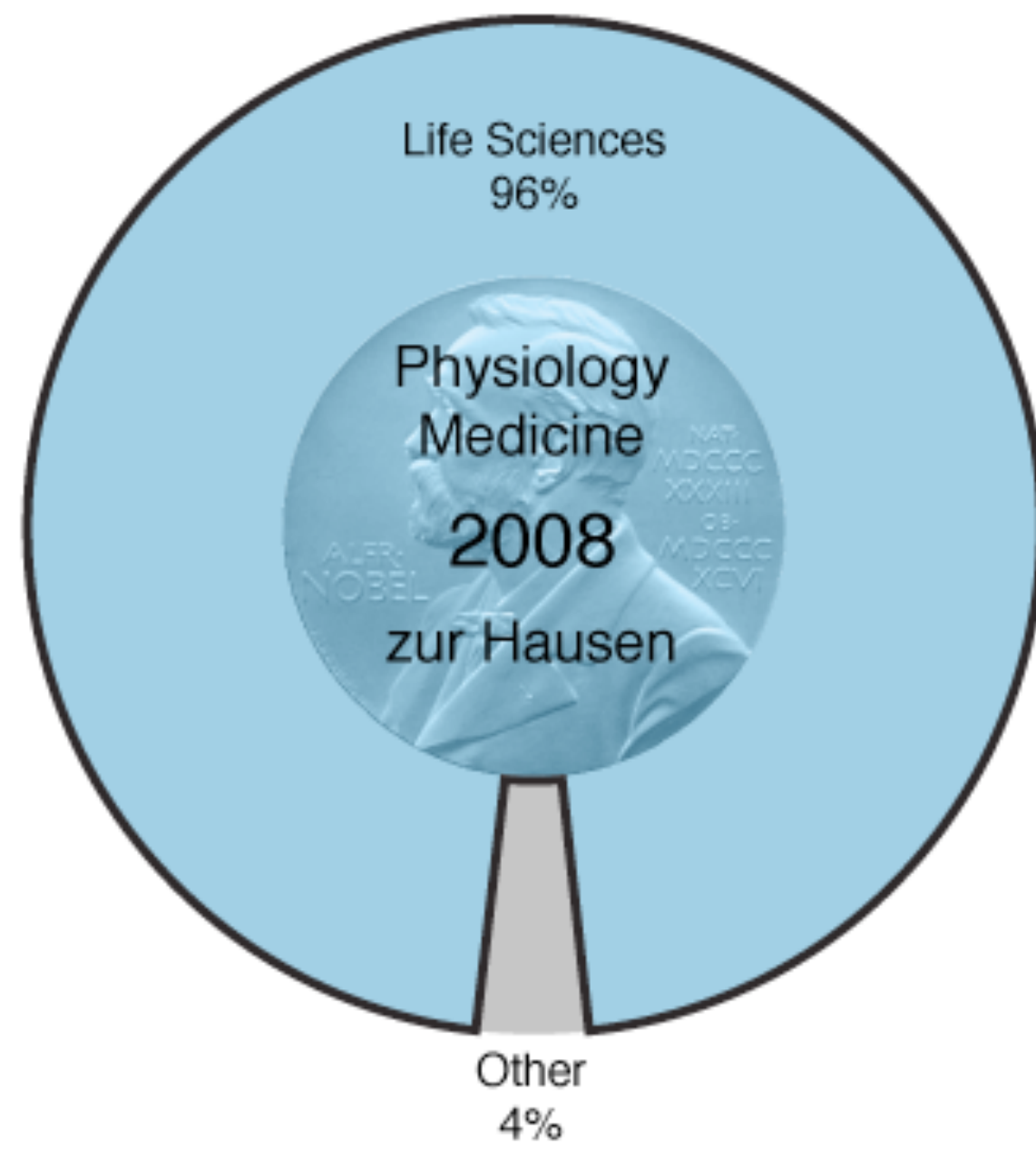


Interdisciplinary research is important but discriminated

What about awards?



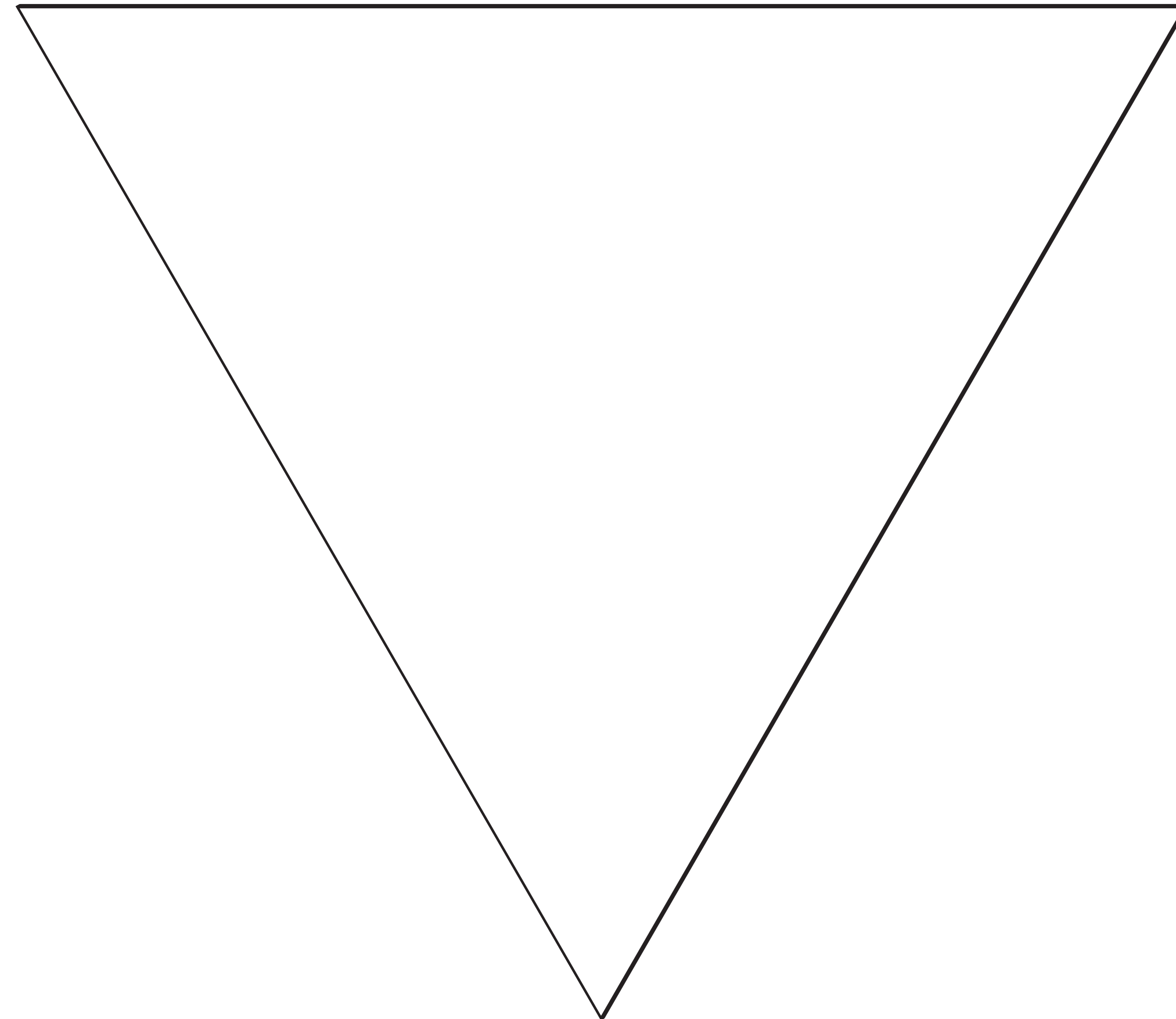




Visualizing interdisciplinary impact

Life Sciences

Physics

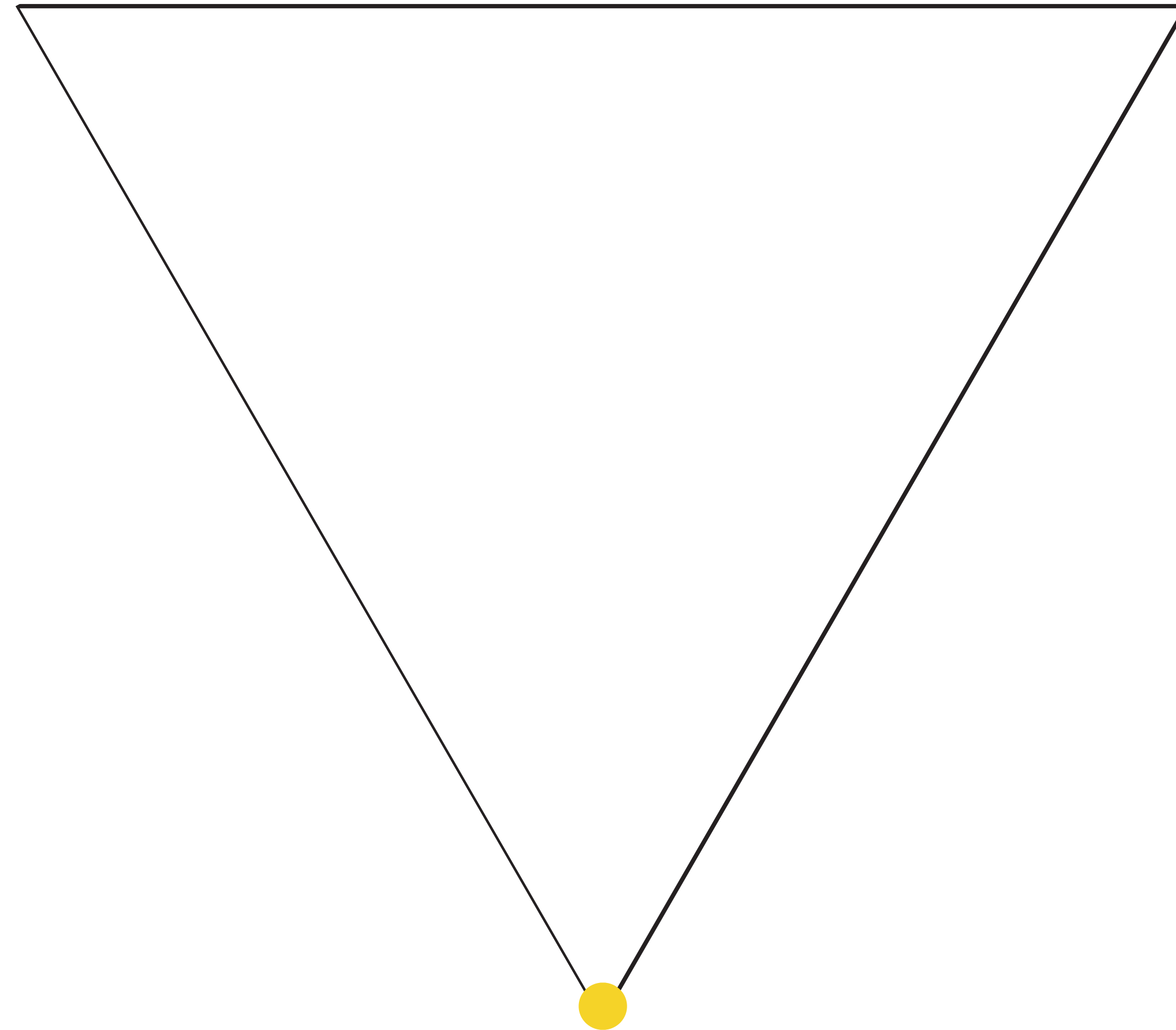


Chemistry

Visualizing interdisciplinary impact

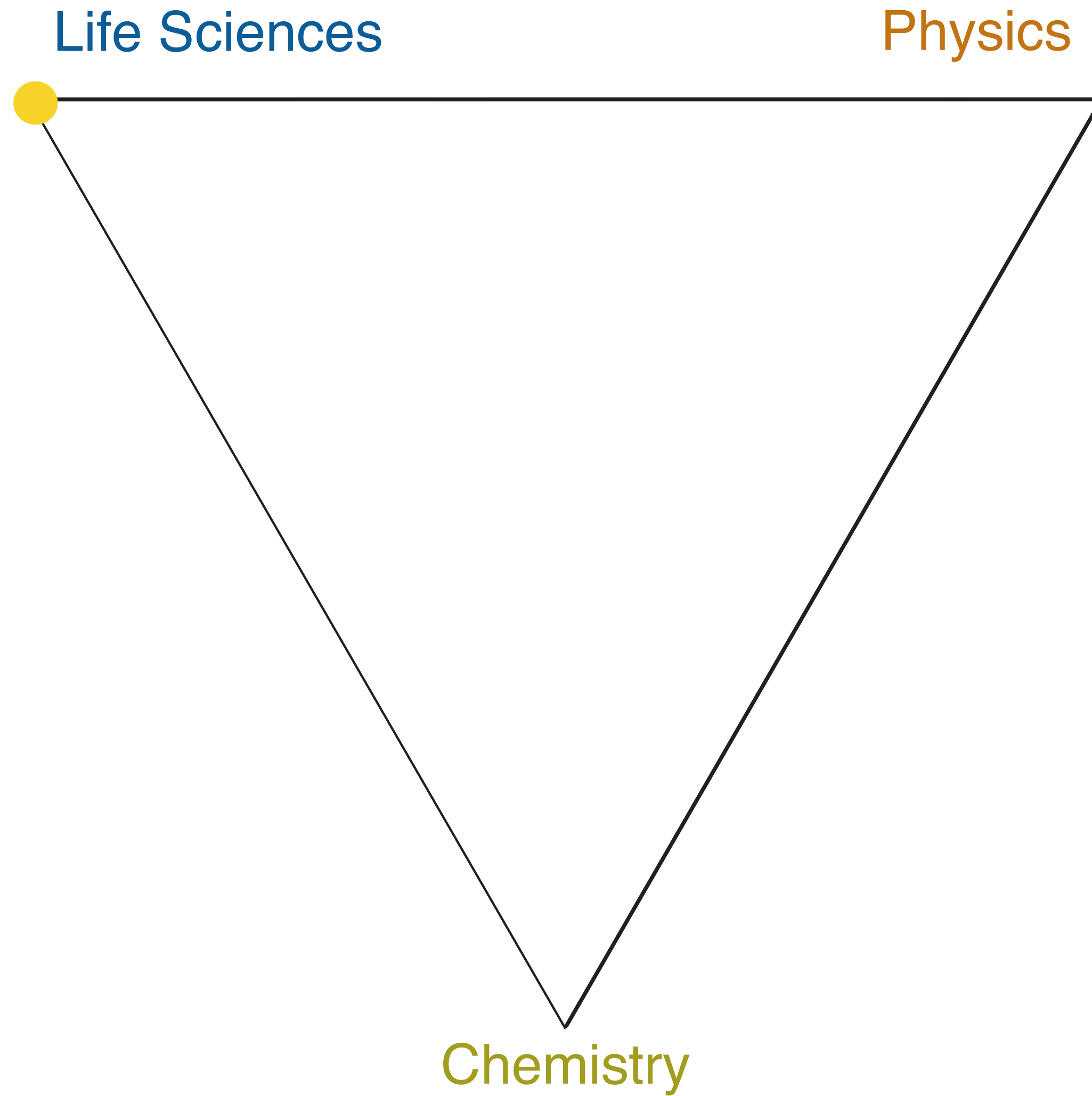
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Physics



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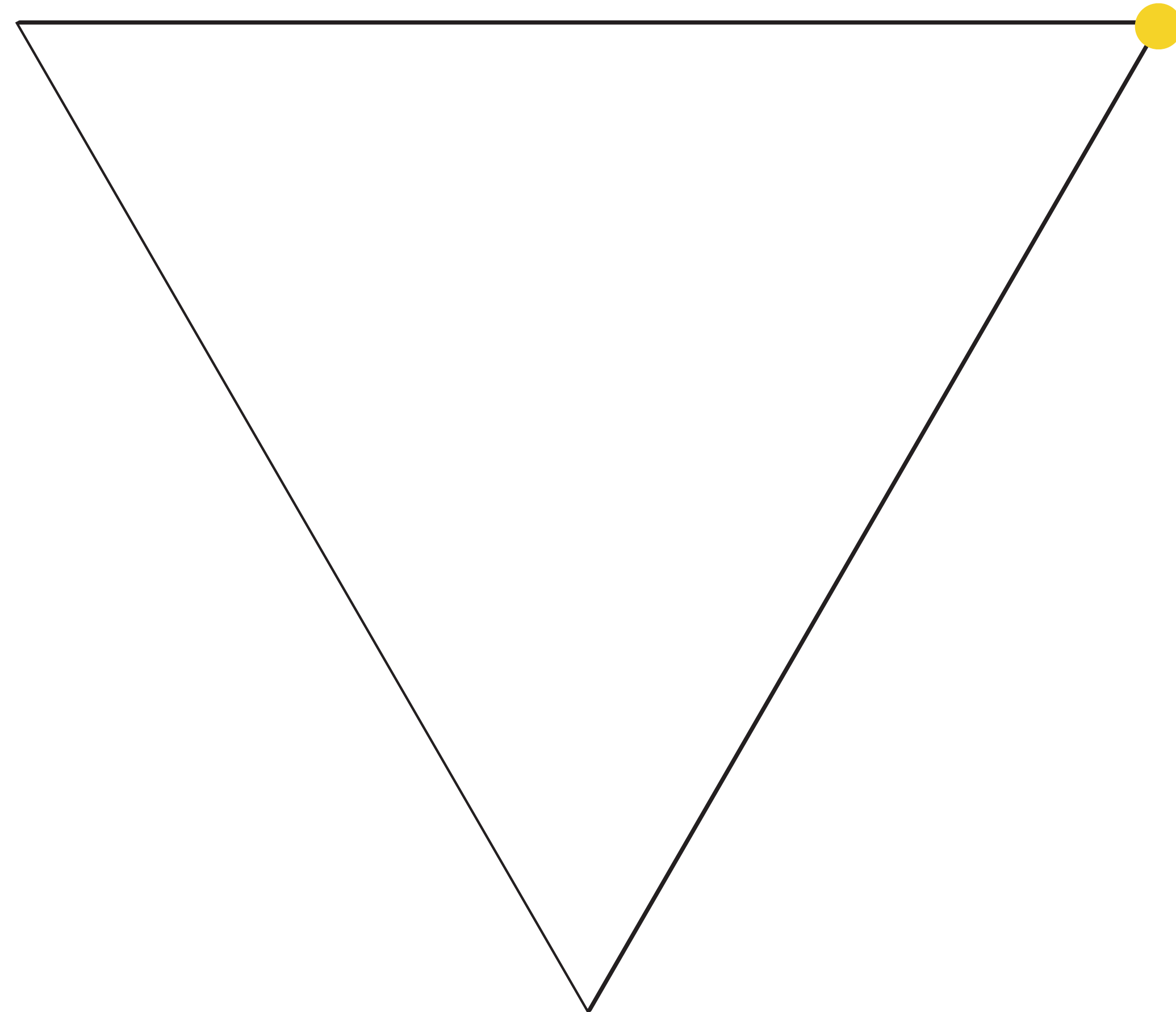


Visualizing interdisciplinary impact

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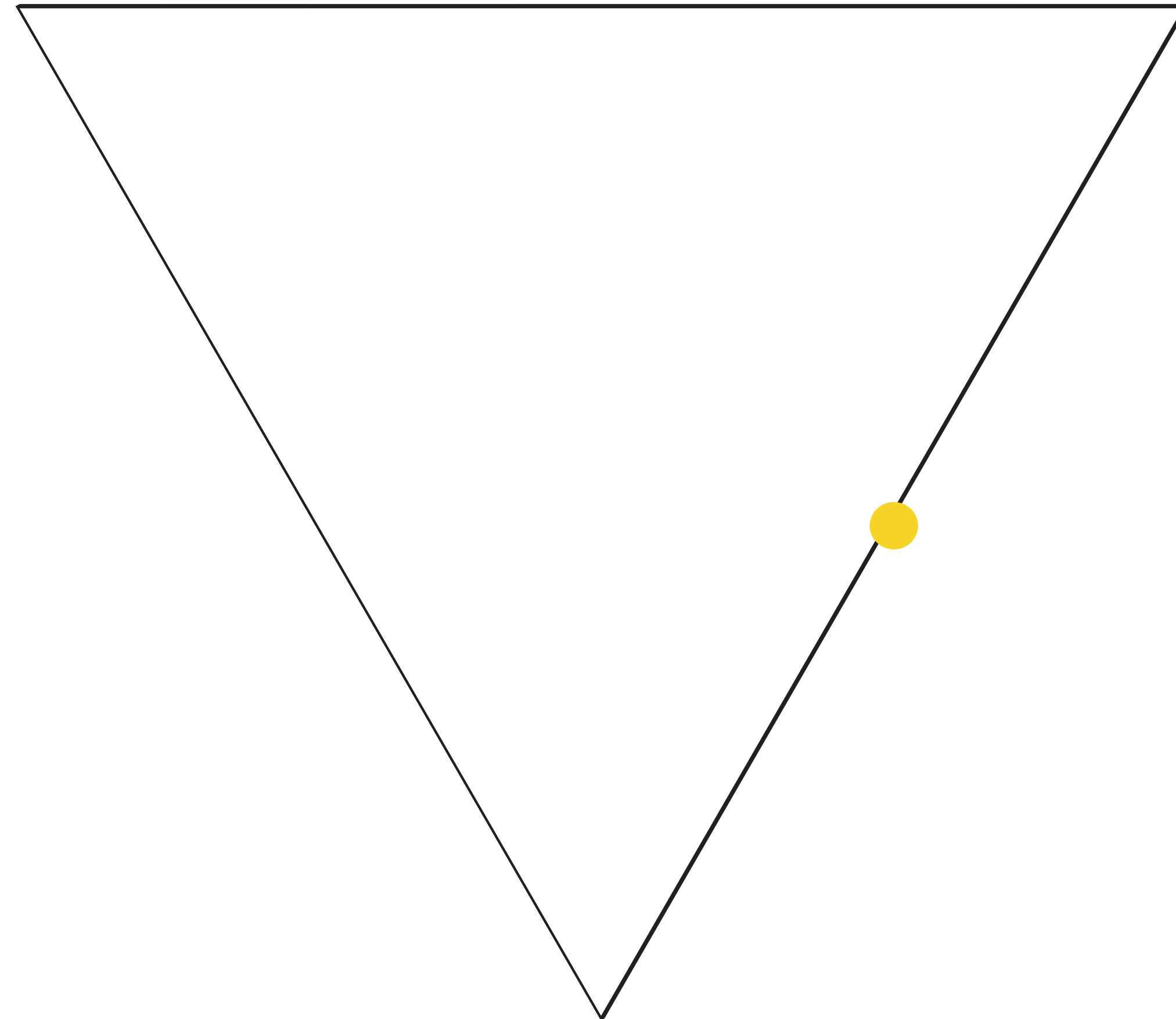
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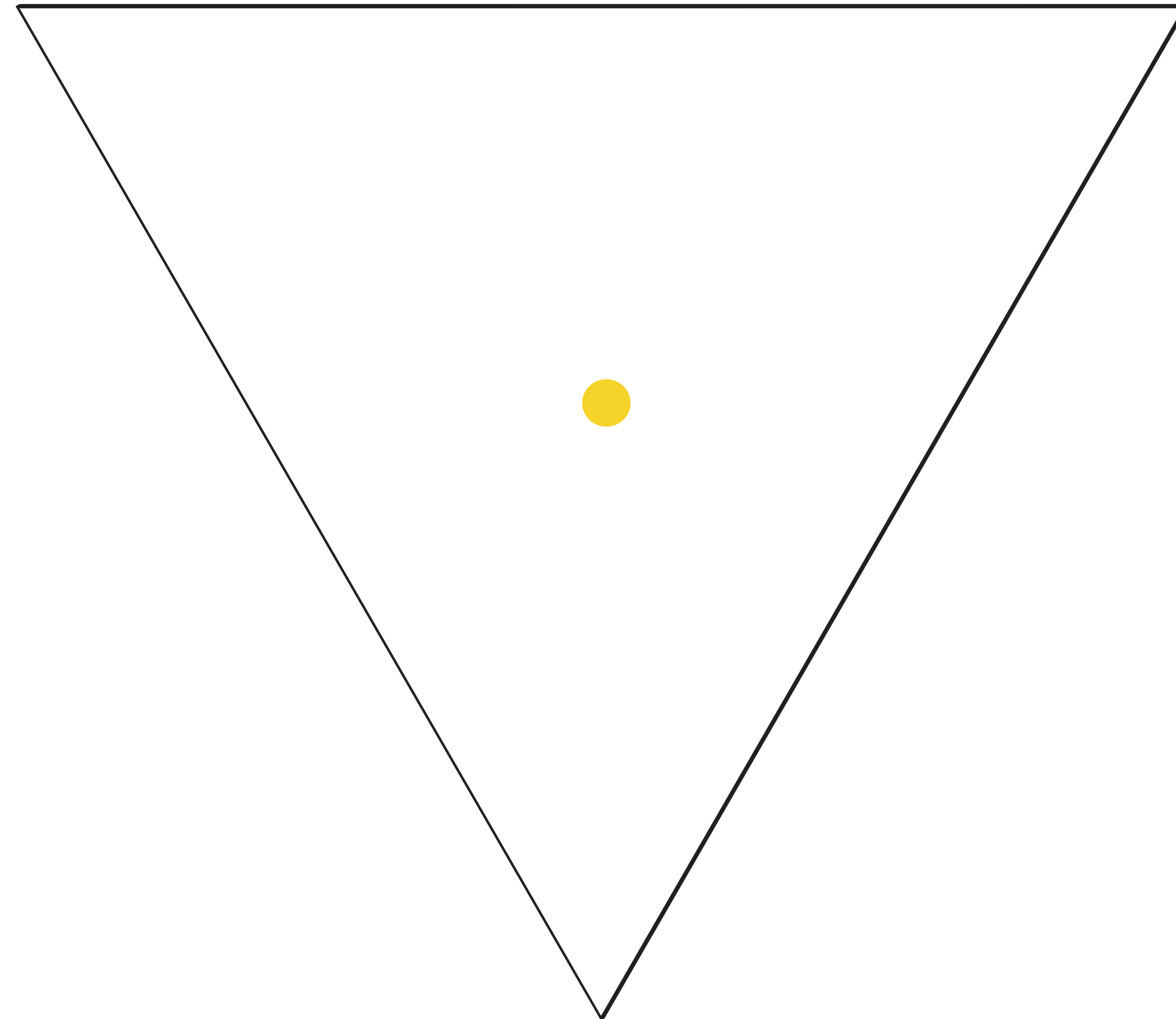


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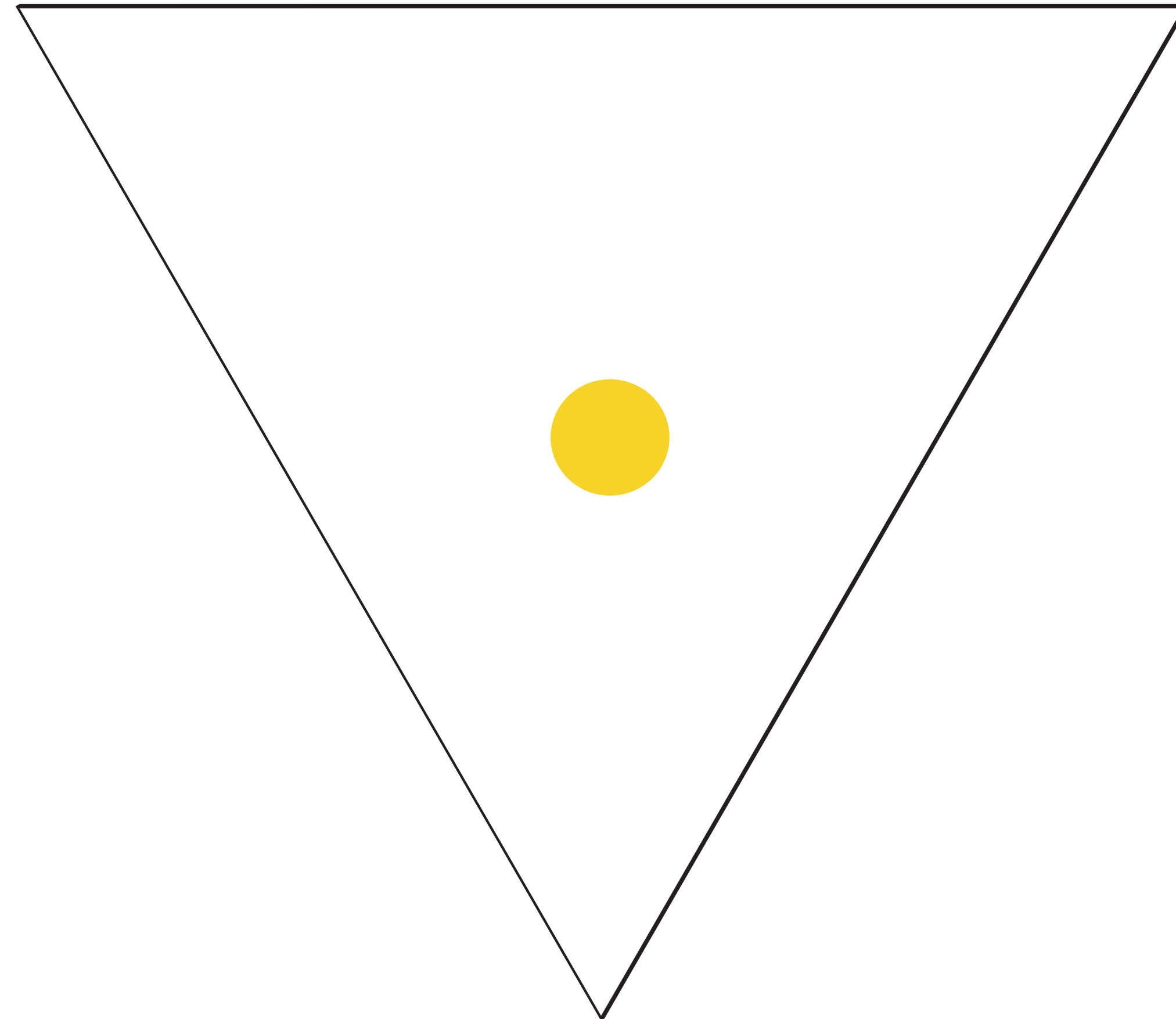


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Visualizing interdisciplinary impact

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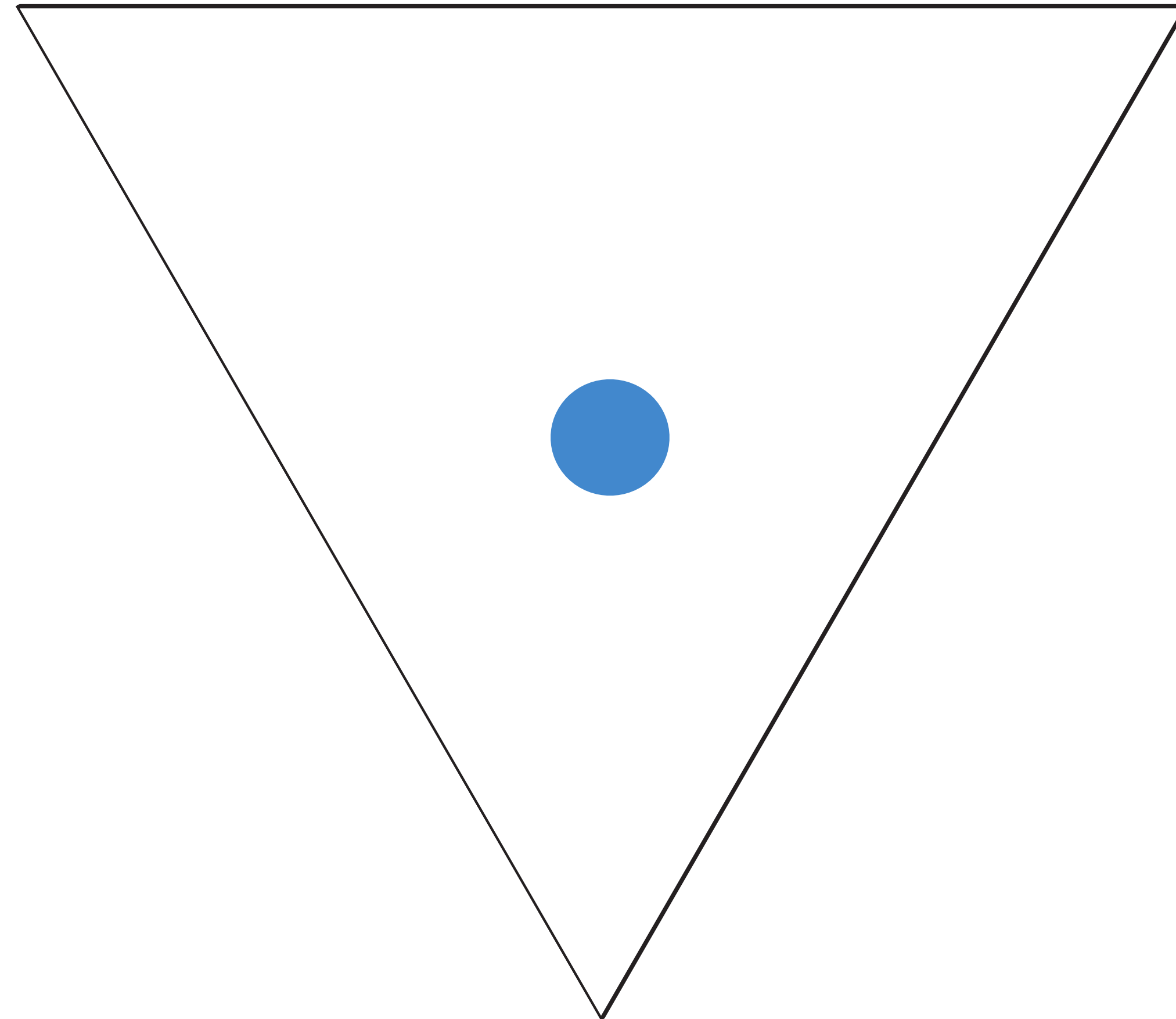


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Visualizing interdisciplinary impact

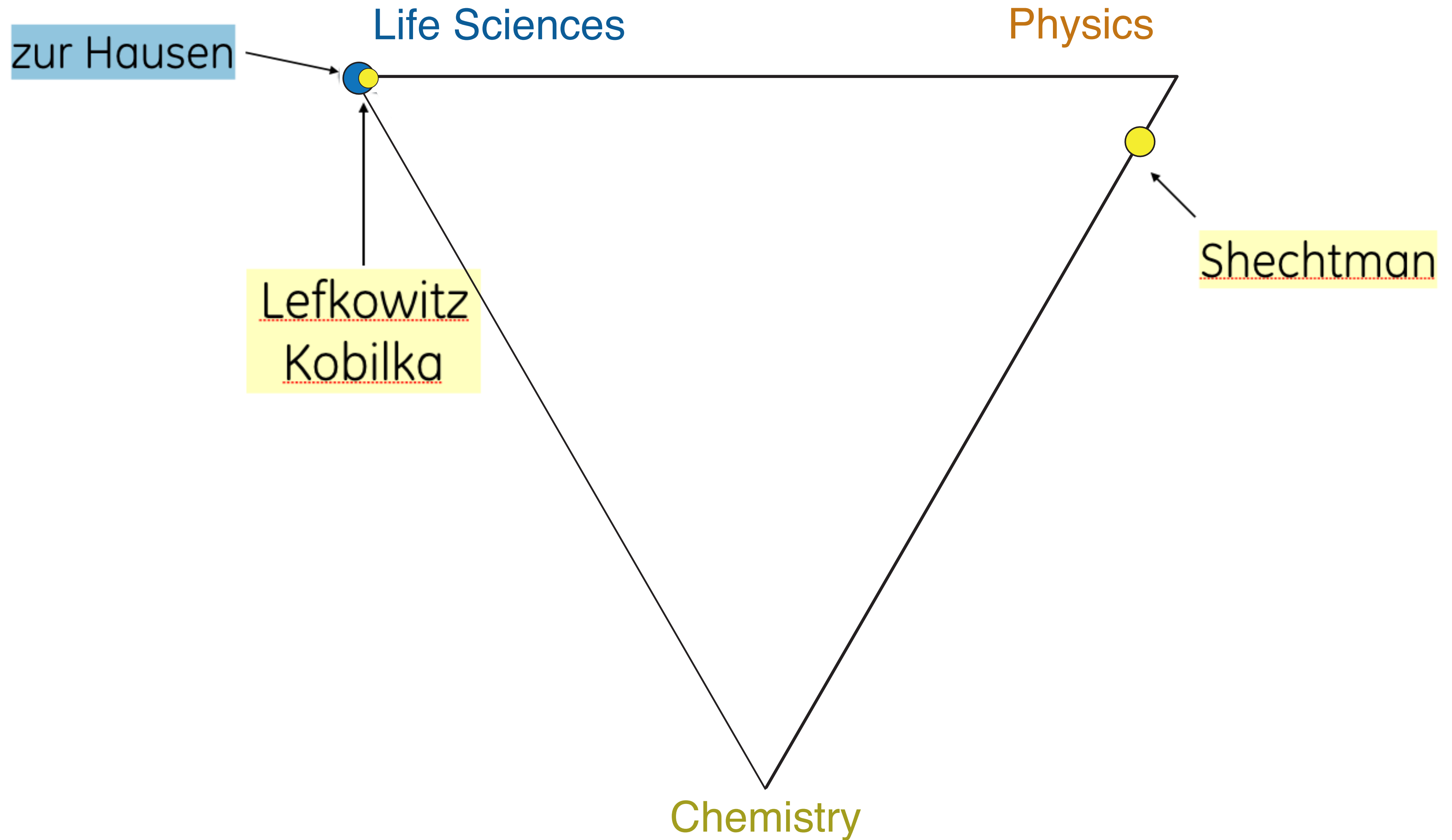
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Physics

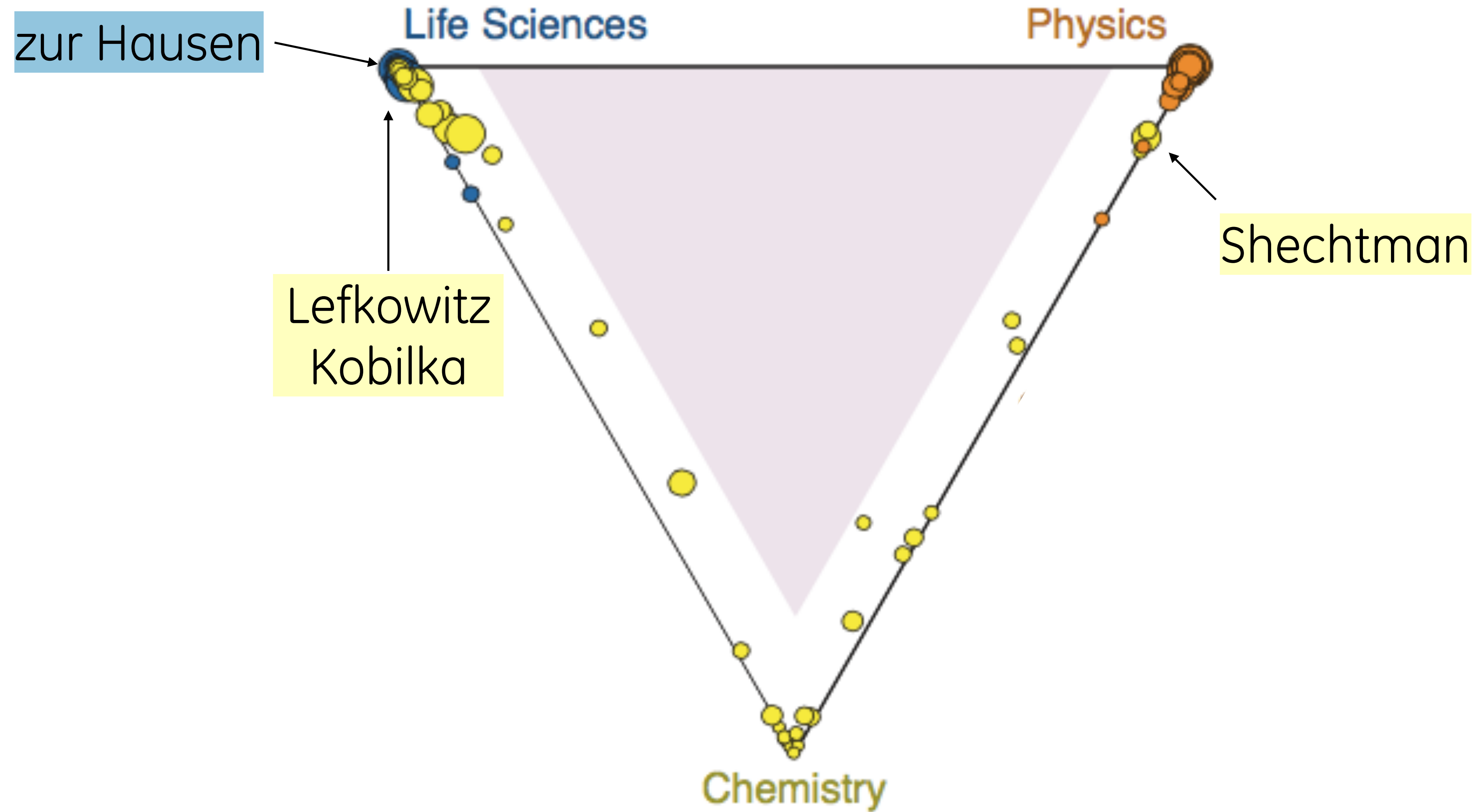


Chemistry

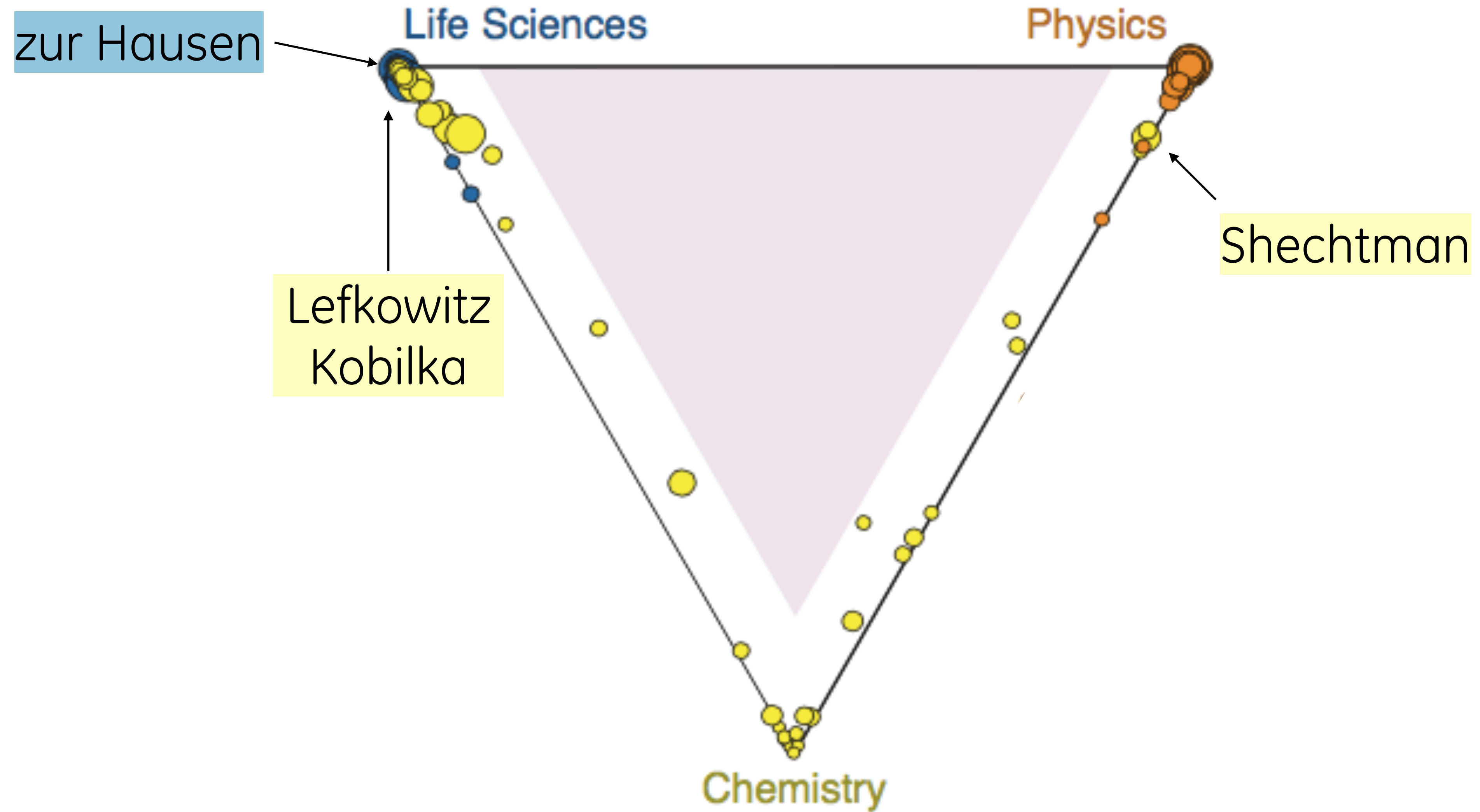
Visualizing the interdisciplinary impact of Nobel prizes



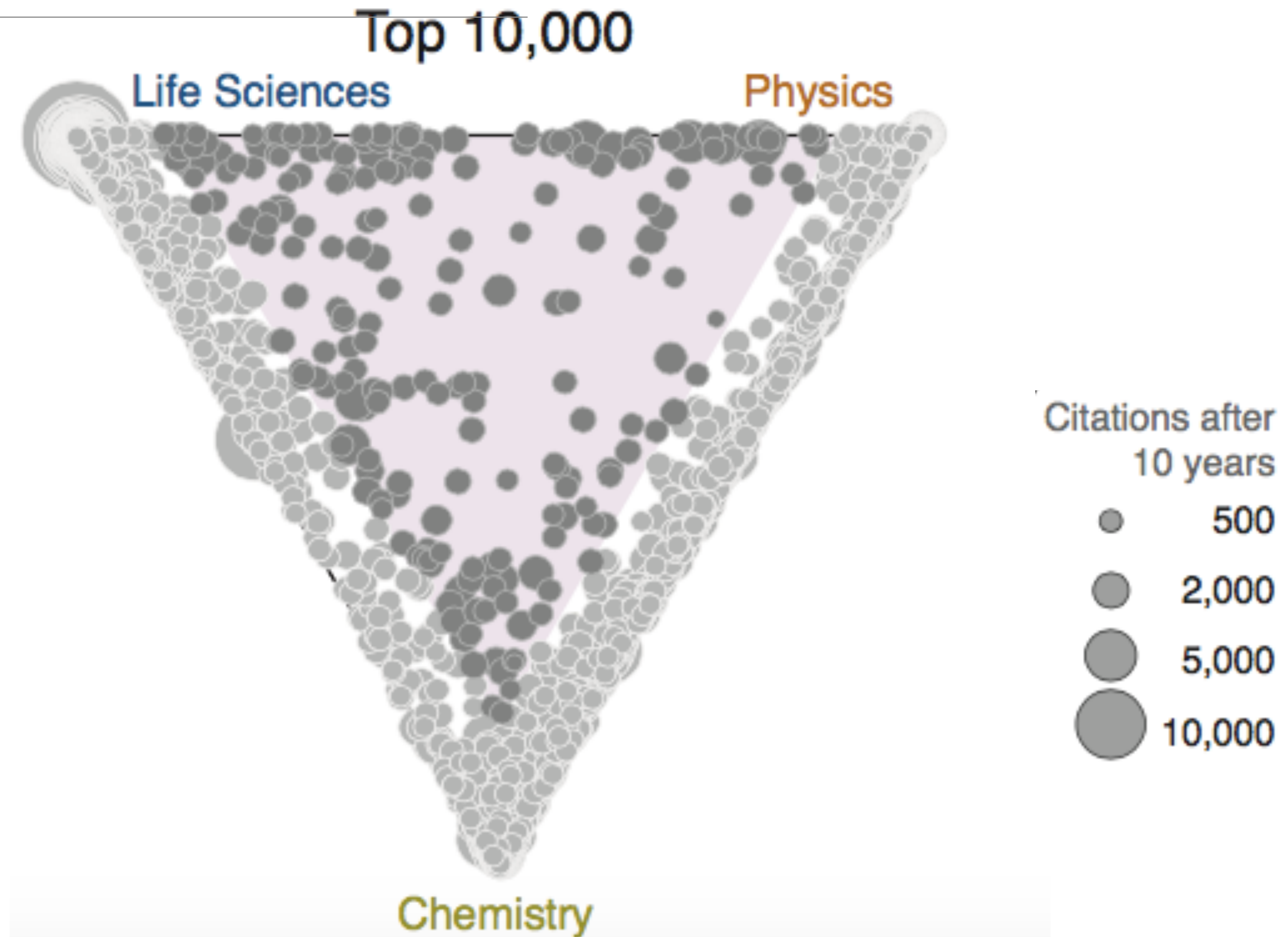
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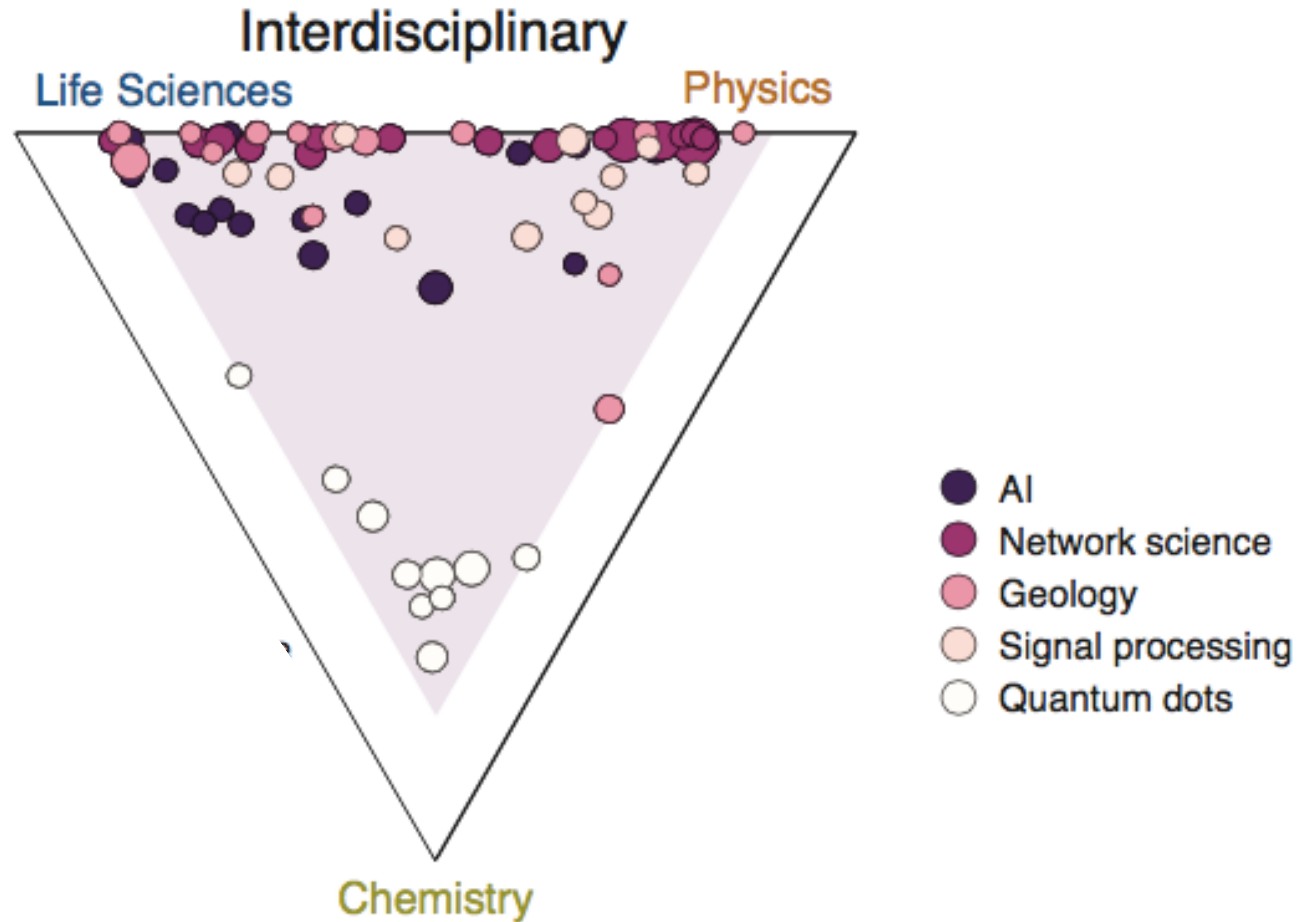
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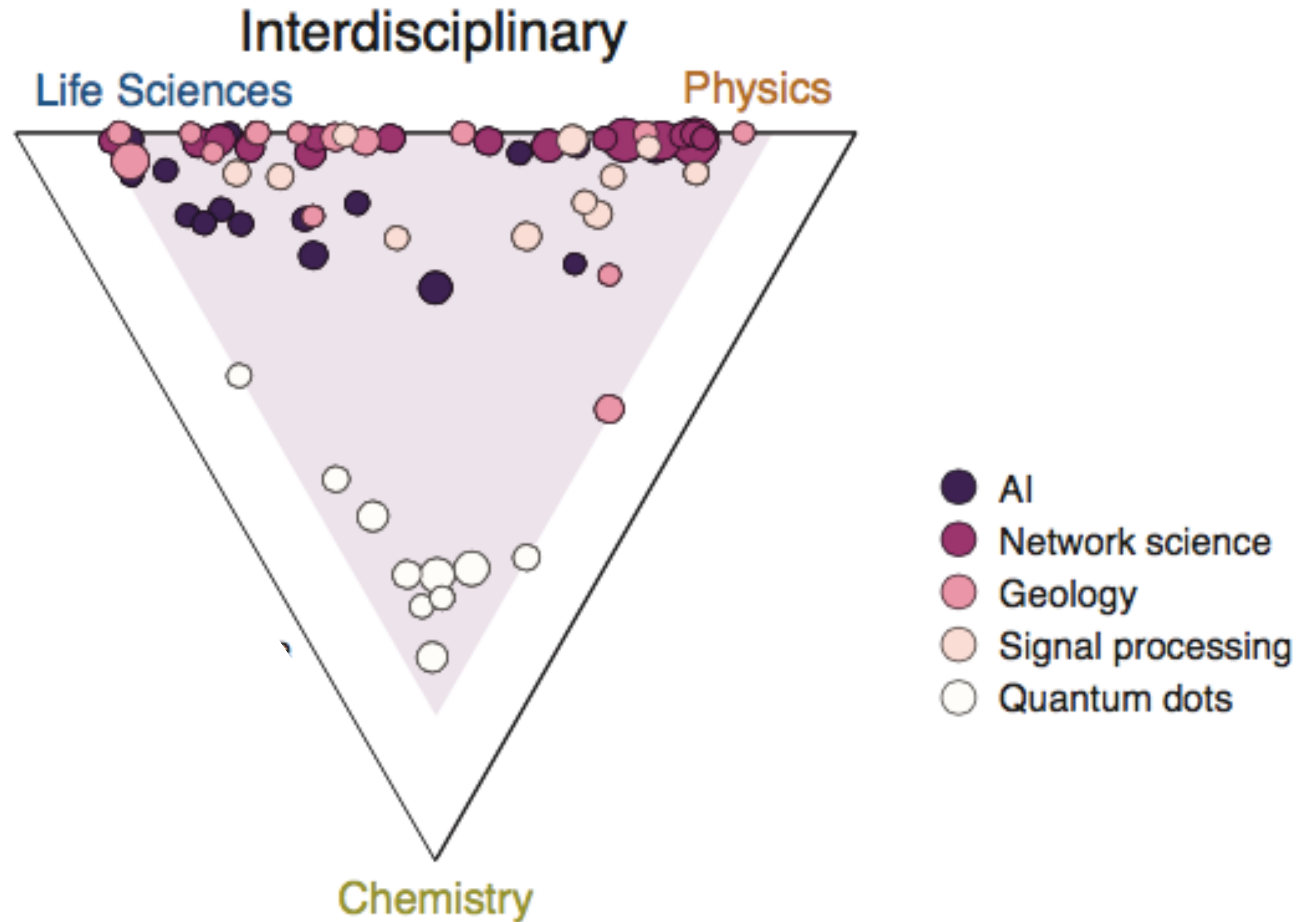
Visualizing the interdisciplinary impact of high impact papers



High interdisciplinary papers



High interdisciplinary papers

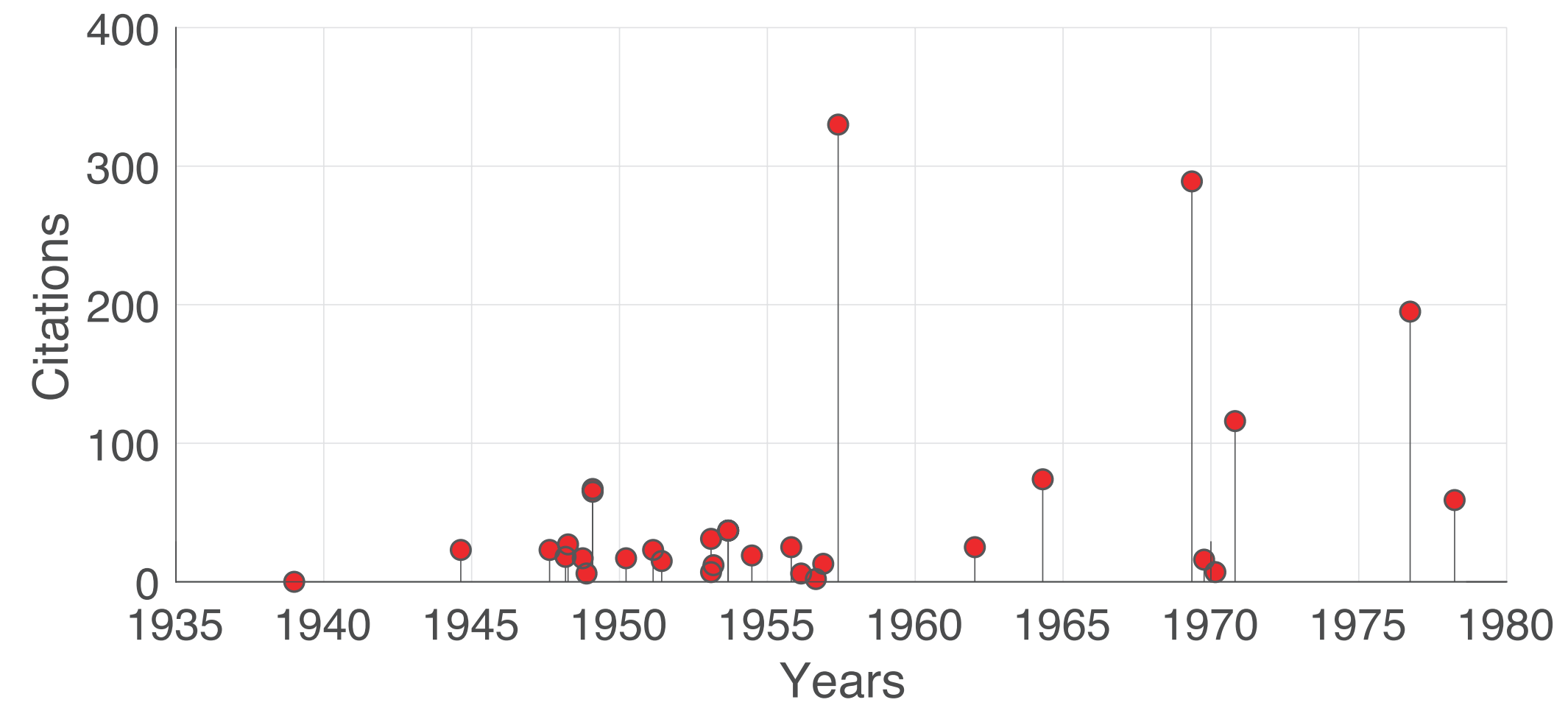


2. Gender

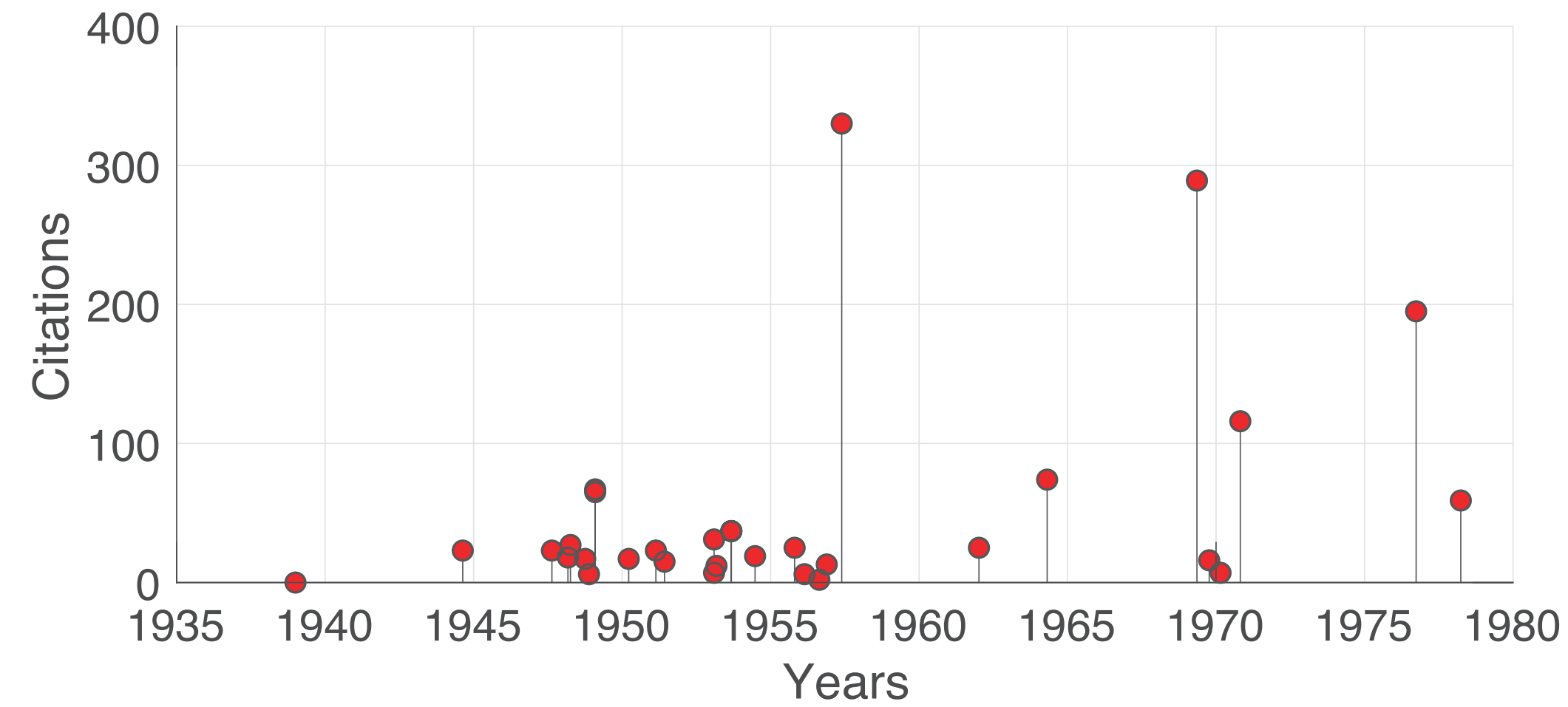
How does productivity differ between female and male scientists?

How does impact differ between female and male scientists?

Scientific careers and gender



Scientific careers and gender



Jennifer

Alice

Marta

Roberta

...

John

Bob

Christian

Matthew

...

Data sets after processing



WEB OF SCIENCE

~1,5M careers
1,1M male, 400k female

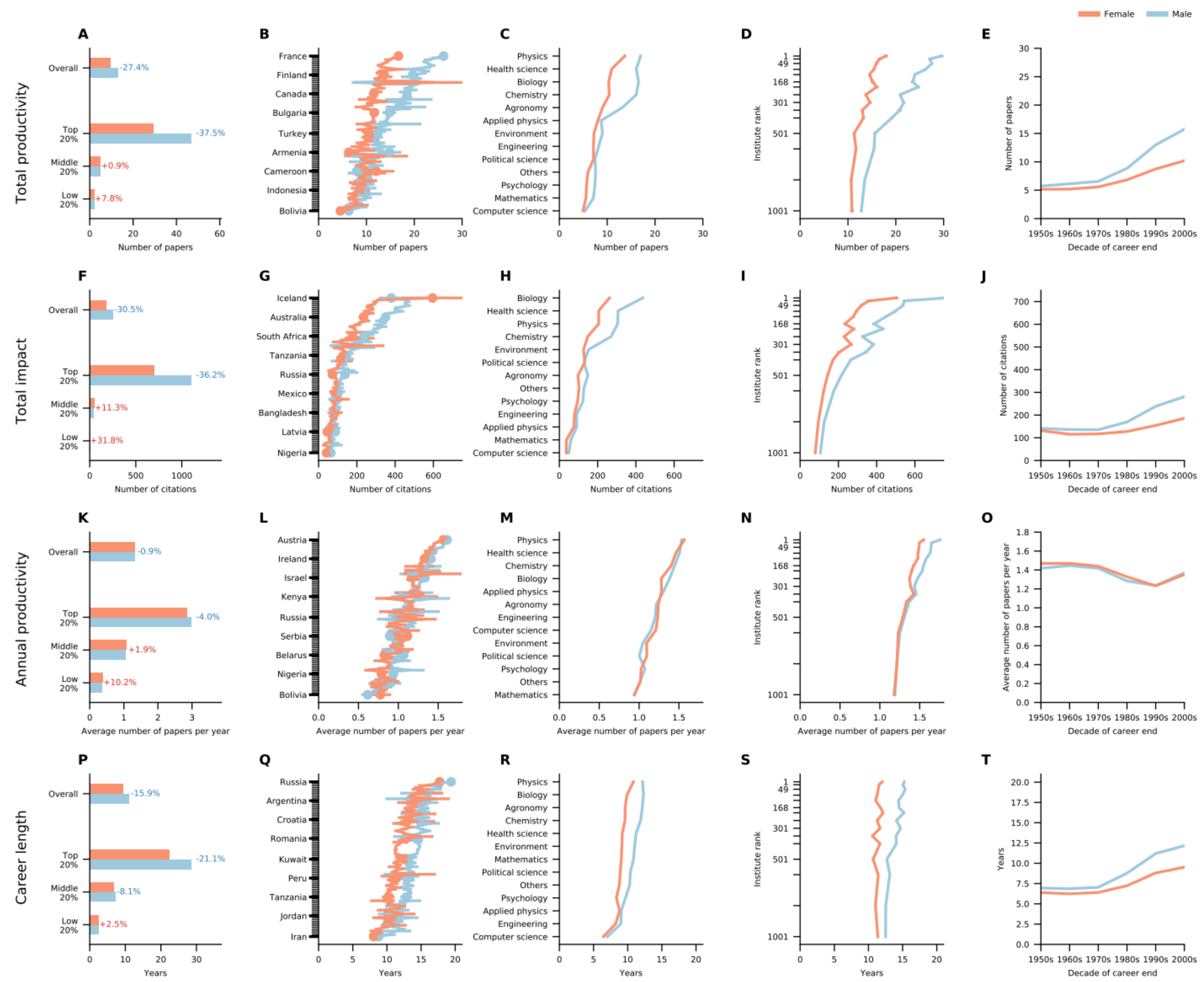


~370k careers
300k male, 70k female



~8.4M careers
5.8M male, 2.6M female

We found differences for everything!



We found differences for everything!

F

M

~70% of scientific workforce

We found differences for everything!

F

M

~70% of scientific workforce
30% more citations

We found differences for everything!

F

M

~70% of scientific workforce

30% more citations

10% more career productivity (1950)

35% more career productivity (2000)

We found differences for everything!

F

M

~70% of scientific workforce

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10% more career productivity (1950)

35% more career productivity (2000)

Same annual productivity

We found differences for everything!

F

M

~70% of scientific workforce

30% more citations

10% more career productivity (1950)

35% more career productivity (2000)

Same annual productivity

Shorter career length

Scientific careers and gender



Confounding factors!

We use a matched sample approach to simulate controlled experiments



25,033 female authors

Maria
American physicist with a career of 10 years,
mostly working at an institute ranked 200th ~ 250th

Angela
Italian mathematician with a career of 15 years,
mostly working at a top-20 institute

Christiana
German psychologist with a career of 30 years,
mostly working at an institute ranked 50th ~ 90th

...

25,033 male authors

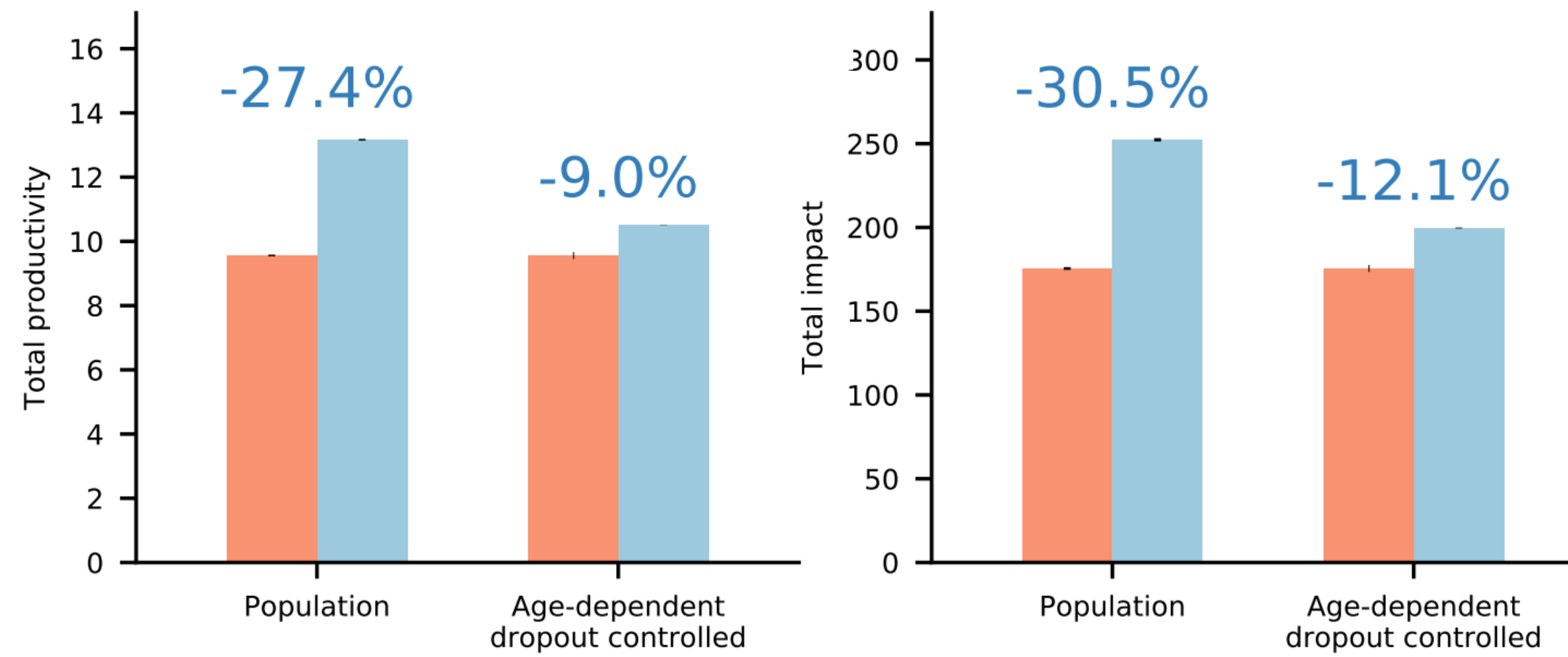
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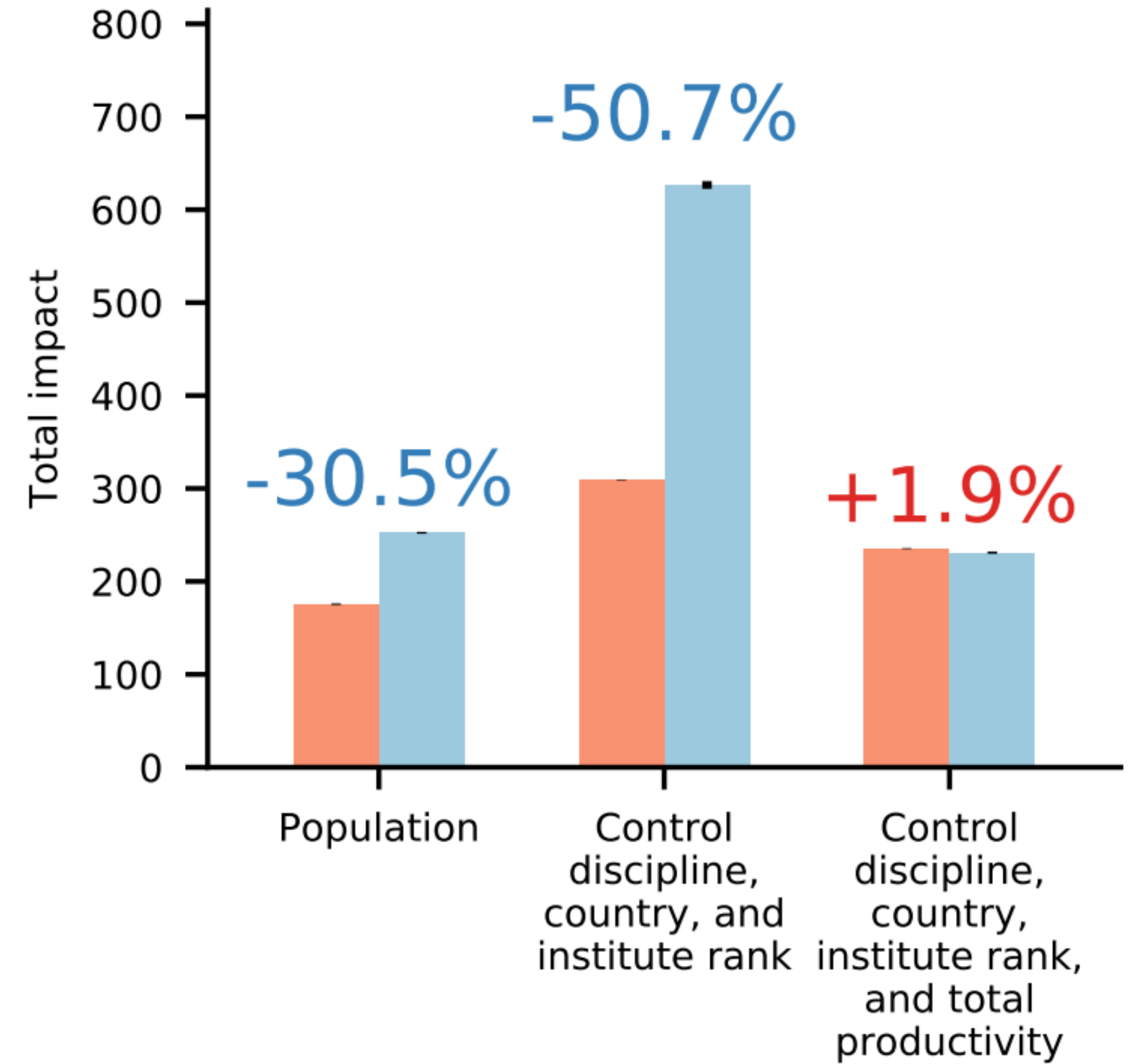
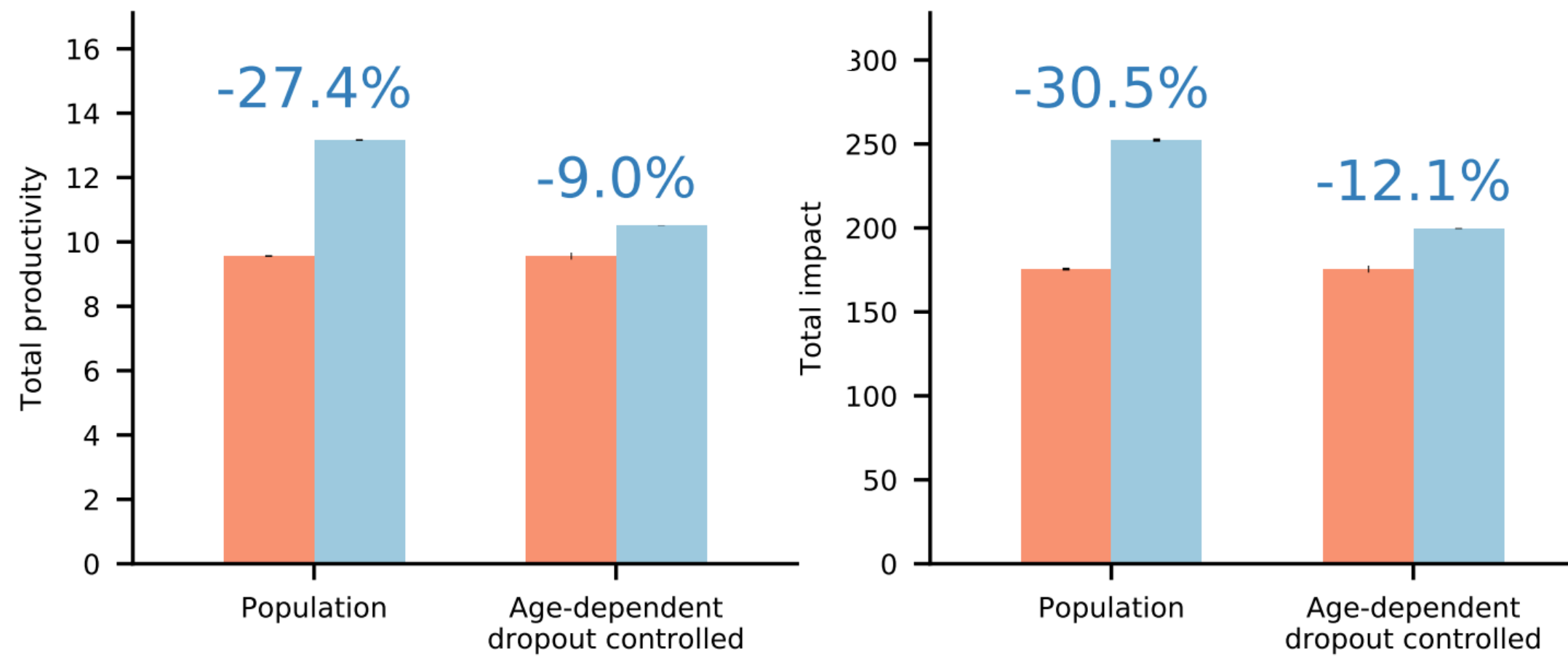
Christopher
German psychologist with a career of 30 years,
mostly working at an institute ranked 50th ~ 90th

...

Gender affects dropout rate, productivity and impact



Gender affects dropout rate, productivity and impact



How does productivity differ between female and male scientists?

How does impact differ between female and male scientists?

How does productivity differ between female and male scientists?

Only by 9% if we take into account dropout rate

How does impact differ between female and male scientists?

How does productivity differ between female and male scientists?

Only by 9% if we take into account dropout rate

How does impact differ between female and male scientists?

Almost no difference if we take into account confounding factors

3. The role of chaperones in scientific publishing



Do you need to publish in *Nature* in
order to publish in *Nature*?

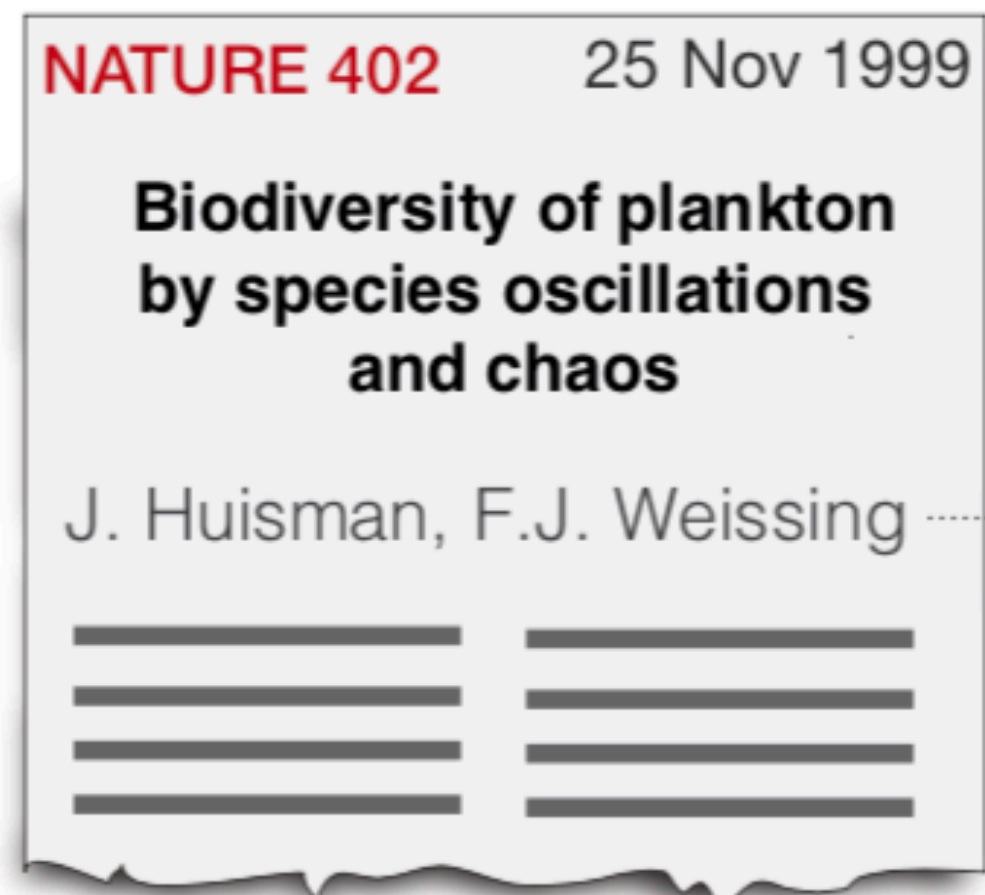
We classify principal investigators based on their publication history in the journal

Time

NATURE 402 25 Nov 1999

Biodiversity of plankton by species oscillations and chaos

J. Huisman, F.J. Weissing



NATURE 447 31 May 2007

Life-history trade-offs favour the evolution of animal personalities

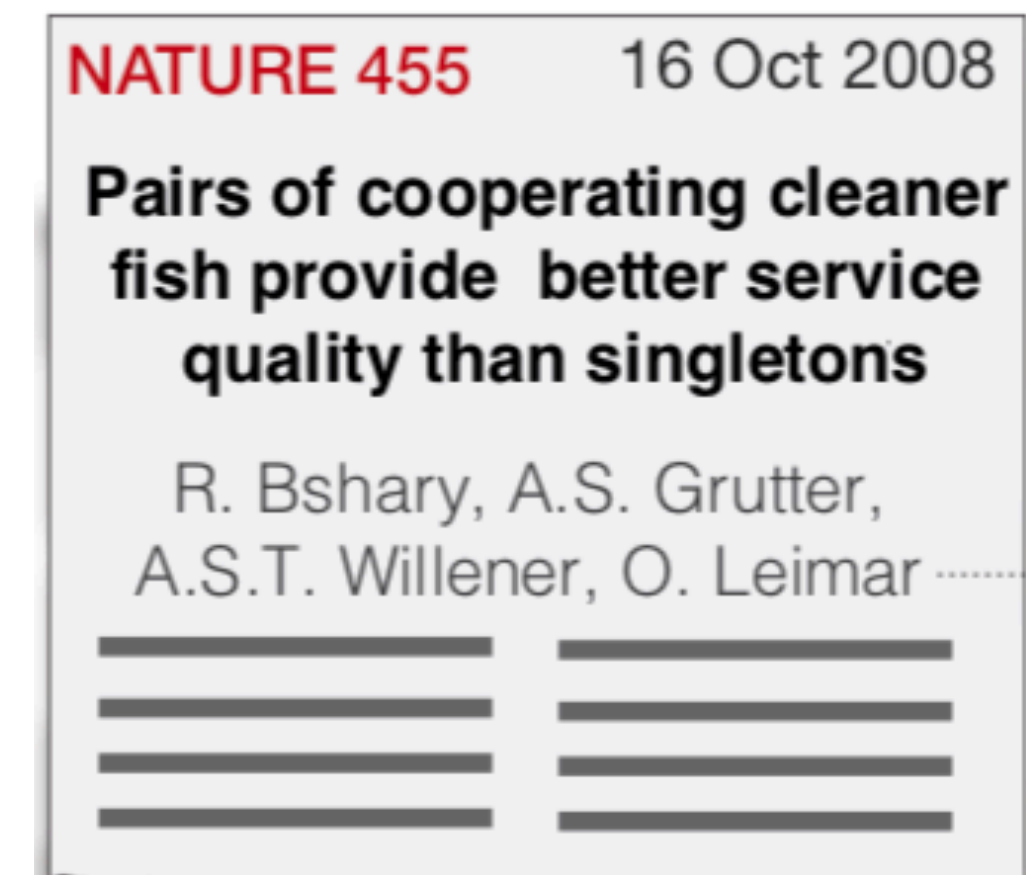
M. Wolf, G. Sander van Doorn, O. Leimar, F.J. Weissing



NATURE 455 16 Oct 2008

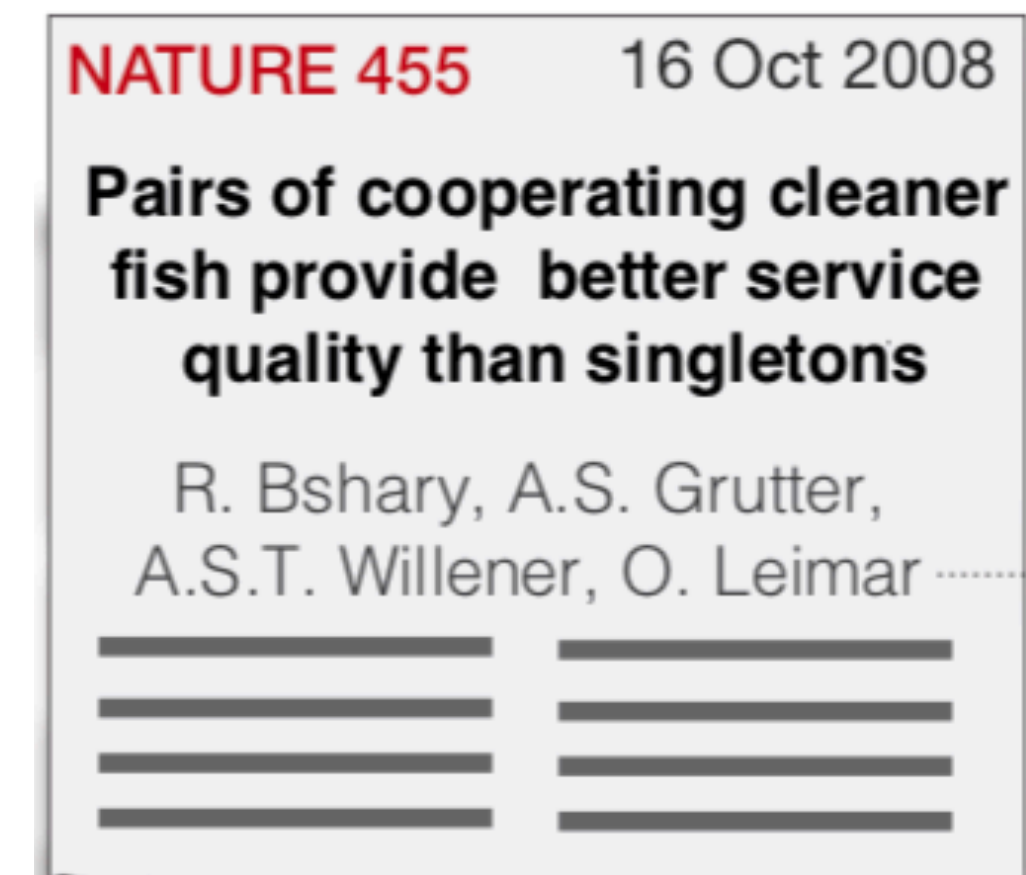
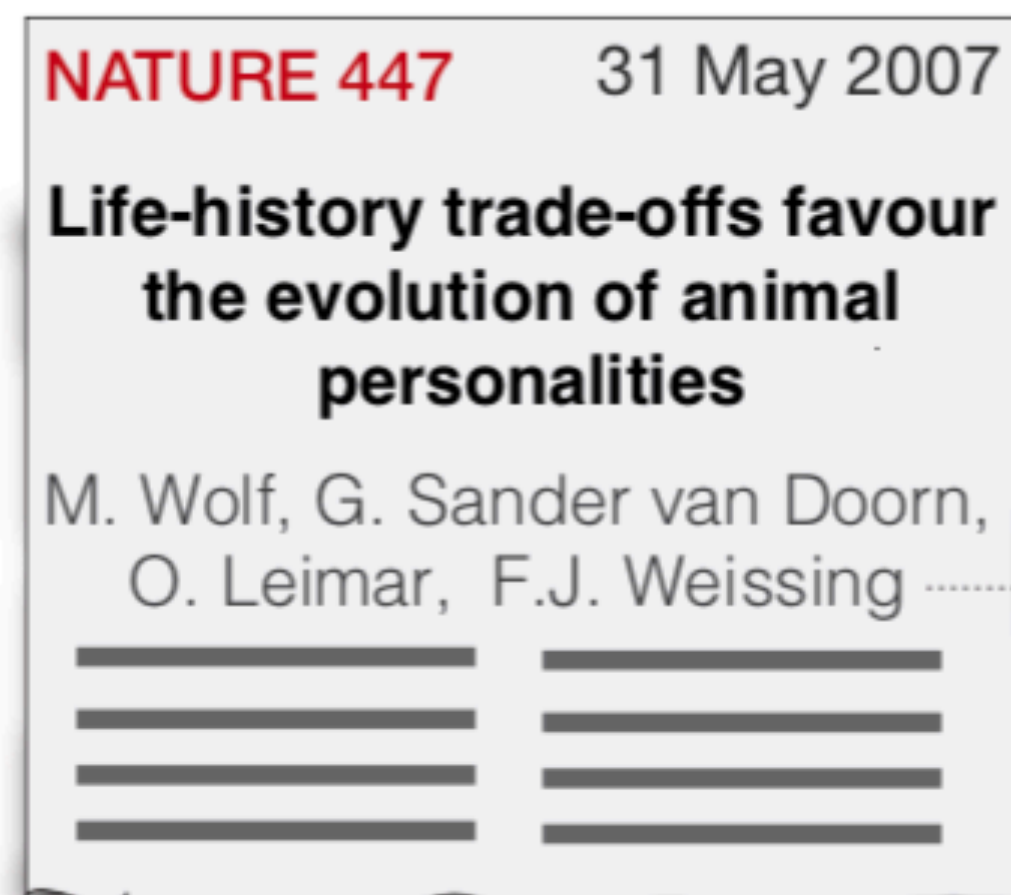
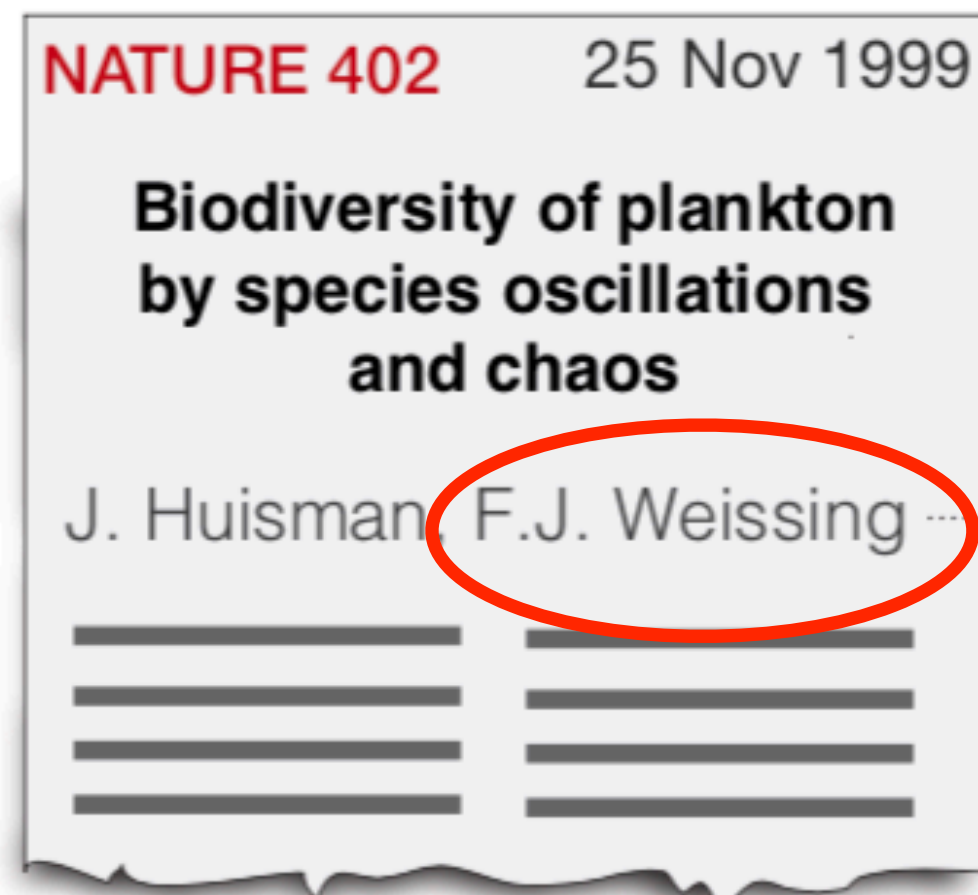
Pairs of cooperating cleaner fish provide better service quality than singletons

R. Bshary, A.S. Grutter, A.S.T. Willener, O. Leimar



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Time



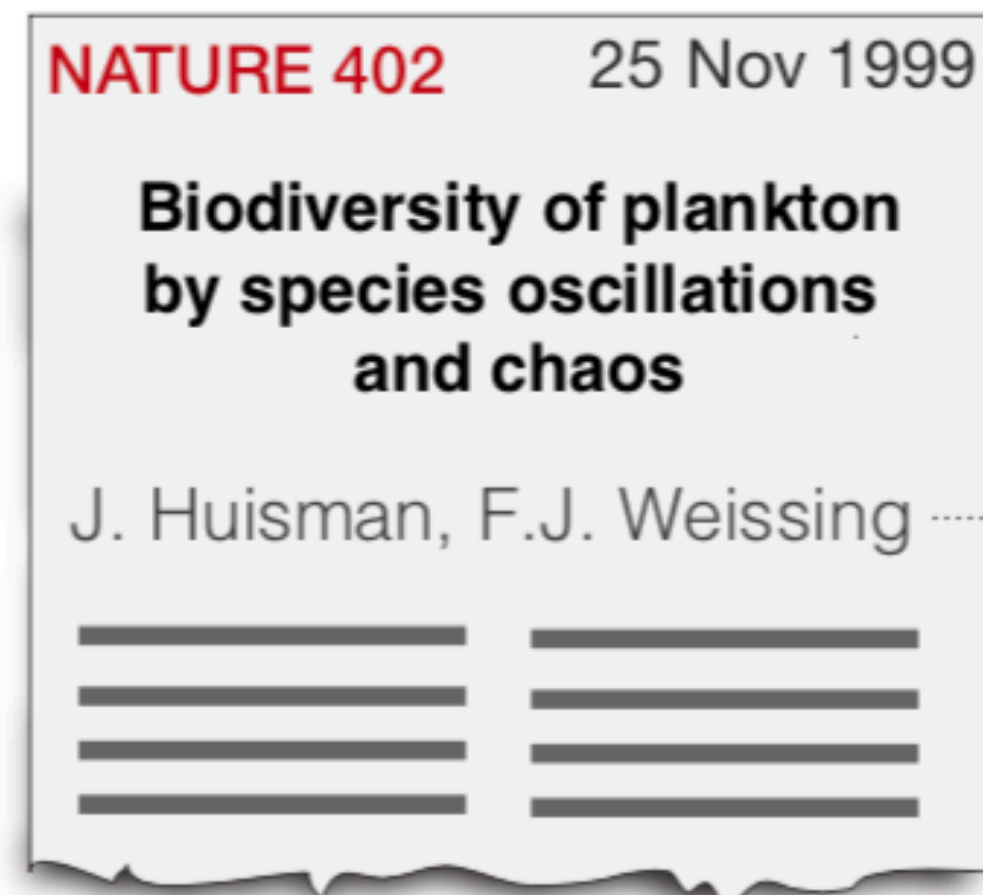
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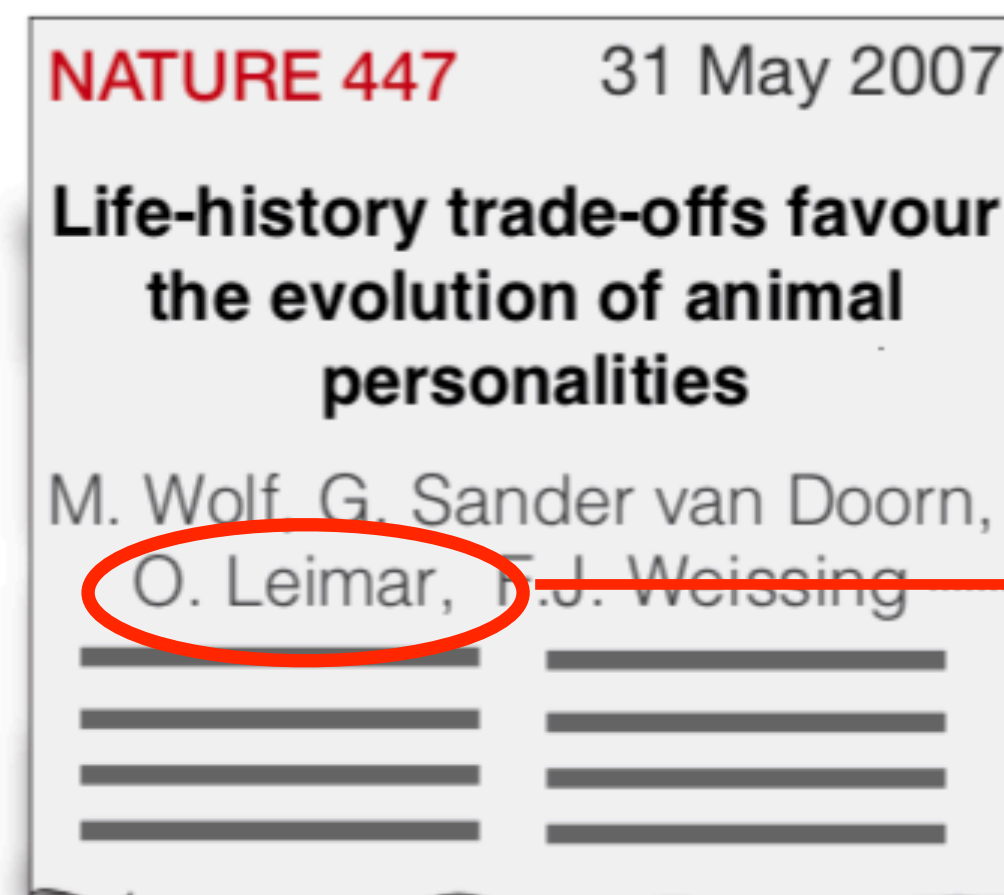
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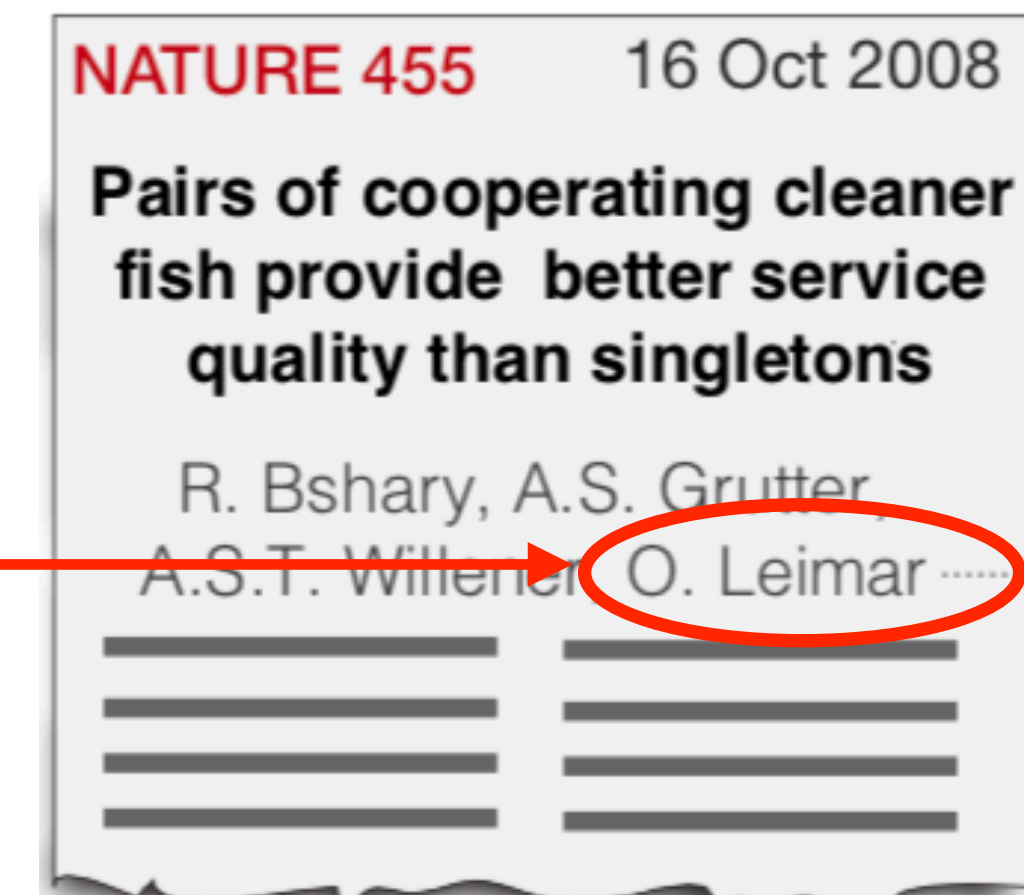
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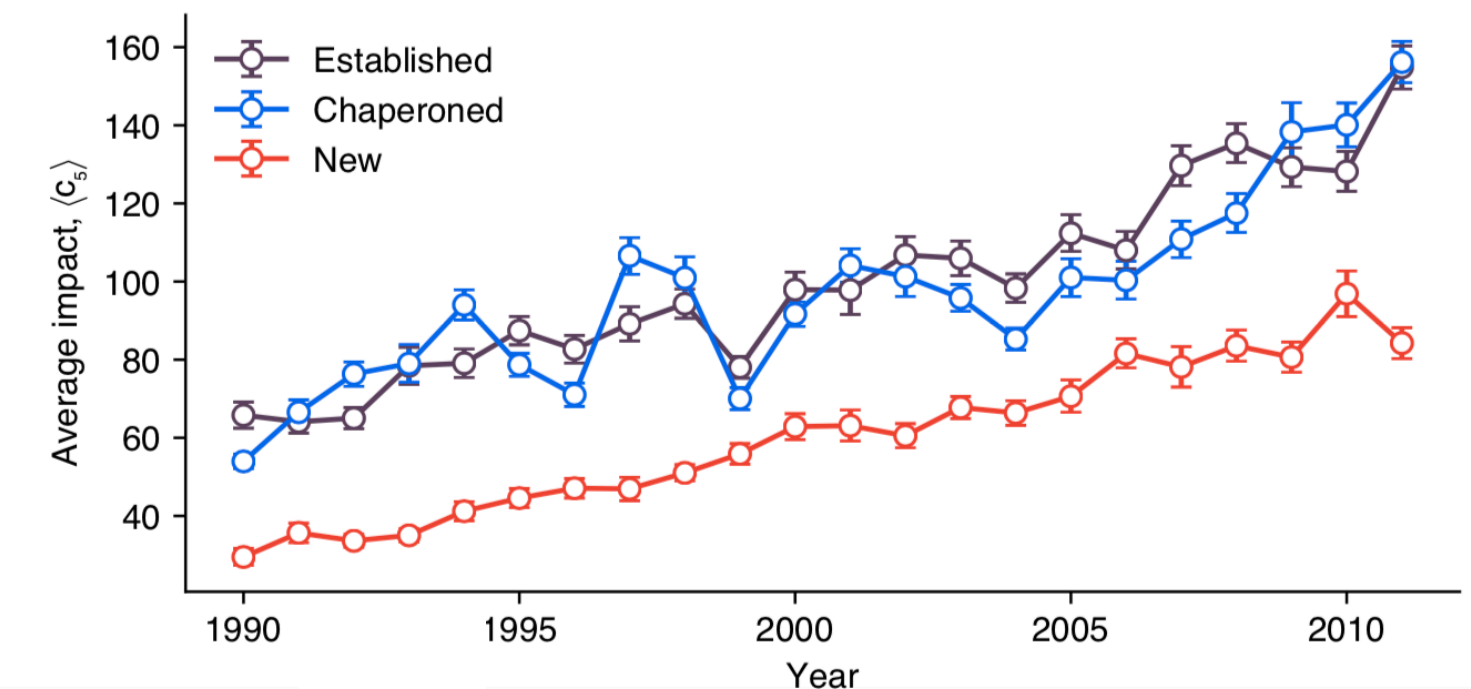
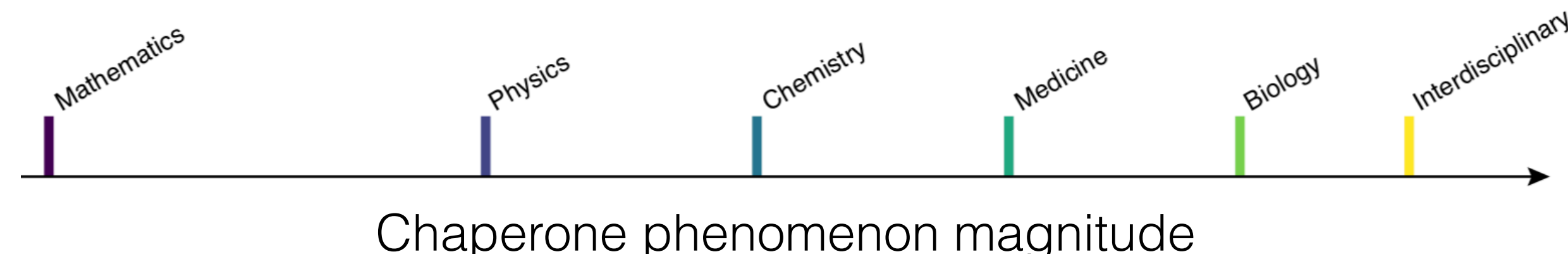
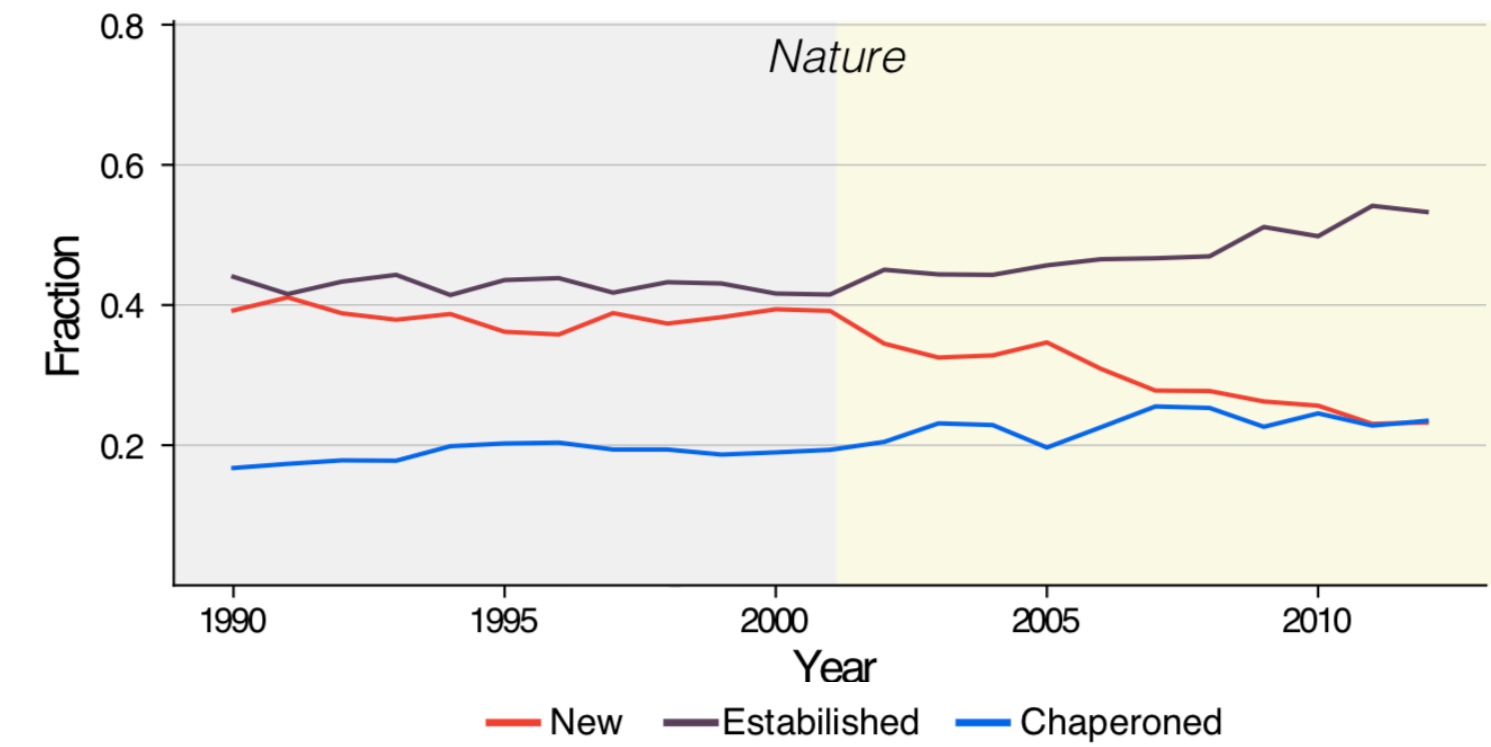


We have 3 main findings:

Proportion of new PIs is declining

Fields display the chaperone phenomenon with different magnitudes

Chaperoned PIs' papers have higher impact than new PIs' papers





Performance



Success



Team Science



Kim Albrecht



Federico Battiston



László Barabási



Aaron Clauset



Pierre Deville



Magda Fontana



Alex Gates



Junming Huang



Martina Iori



Dan Larremore



Sune Lehmann



Lu Liu



Yifang Ma



Mauro Martino



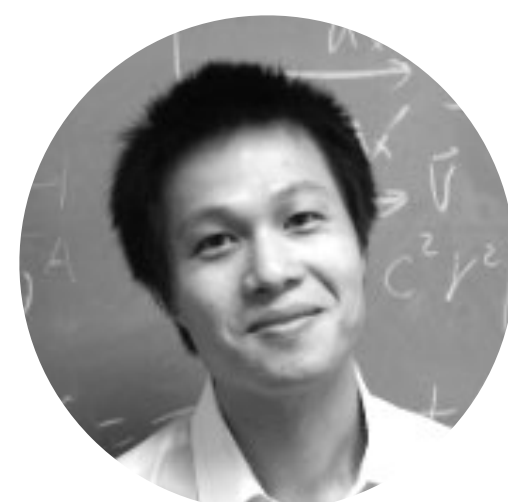
Federico Musciotto



Giancarlo Ruffo



Vedran Sekara



Chaoming Song



Michael Szell

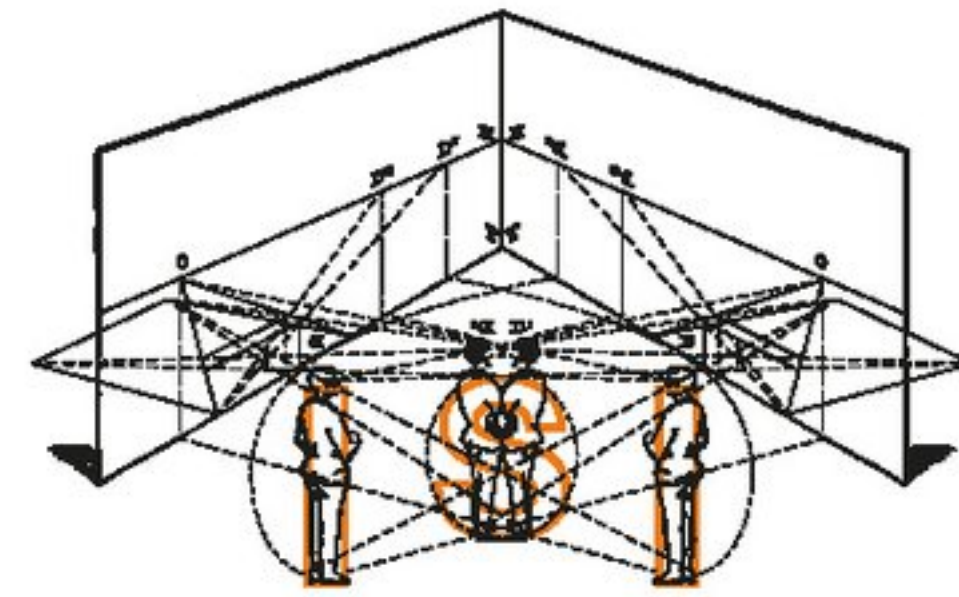


Marcella
Tambuscio



Dashun Wang

IT UNIVERSITY OF COPENHAGEN



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Thank you

 @robysinatra

www.robortasinatra.com